



JOB DEMAND REPORT

DECEMBER 2021

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

POSTING COUNT	NEW THIS MONTH	COMPANIES	JOB BOARDS
1,929	935	690	23

OF DAYS POSTED

AVERAGE	MEDIAN
21.1	22

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

OCCUPATION FILTERS

SKILL TYPE NAME / 1-DIGIT NOC	▼
MAJOR GROUP / 2-DIGIT NOC	▼
MINOR GROUP / 3-DIGIT NOC	▼
UNIT GROUP / 4-DIGIT NOC	▼
SKILL LEVEL	▼
JOB TYPE	▼
JOB DURATION	▼
ADDITIONAL LANGUAGE	▼
SPECIFIC JOB TAGS	▼

OTHER FILTERS

JOB BOARD	▼
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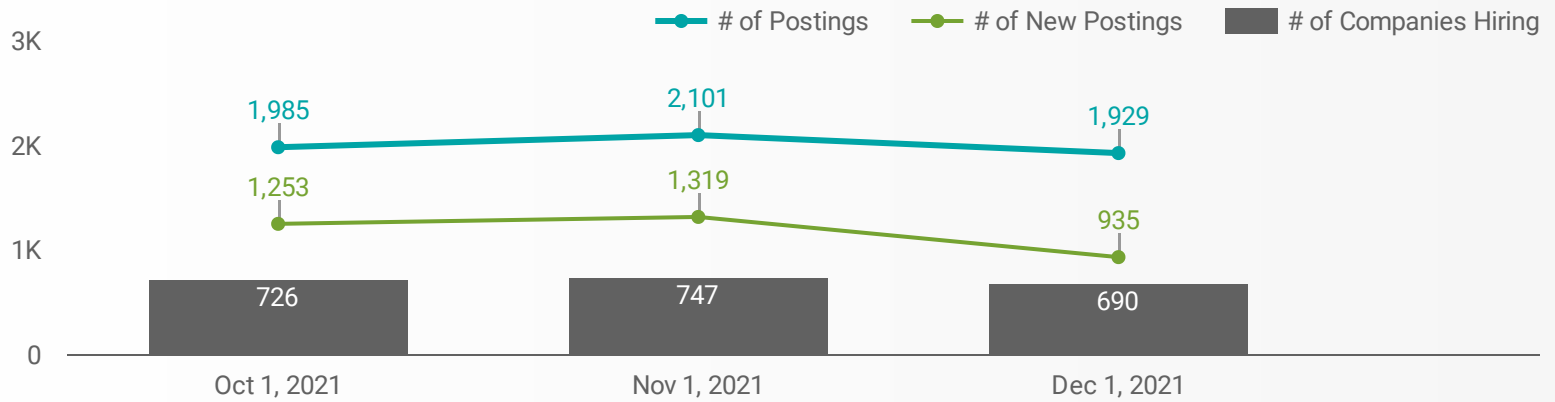
NOC = National Occupation Classification | NAICS = North American Industry Classification System

Source:

Job posting data collected by the chathamkentjobs.com from job boards and employer websites who recruit candidates in the Municipality of Chatham-Kent.

JOB POSTINGS BY MONTH FOR CHATHAM-KENT

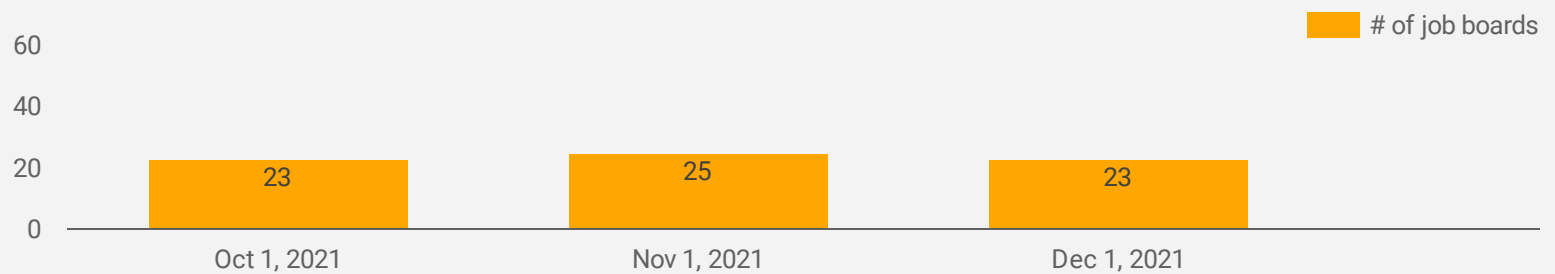
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

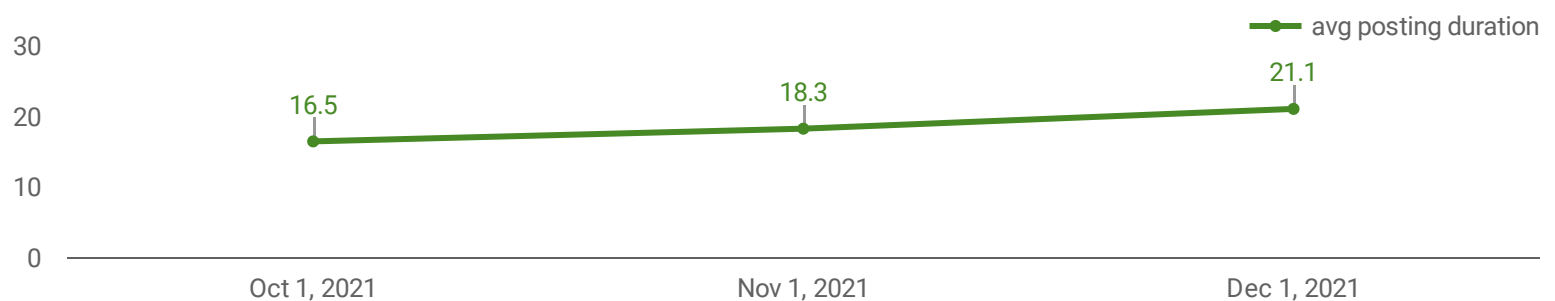
NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



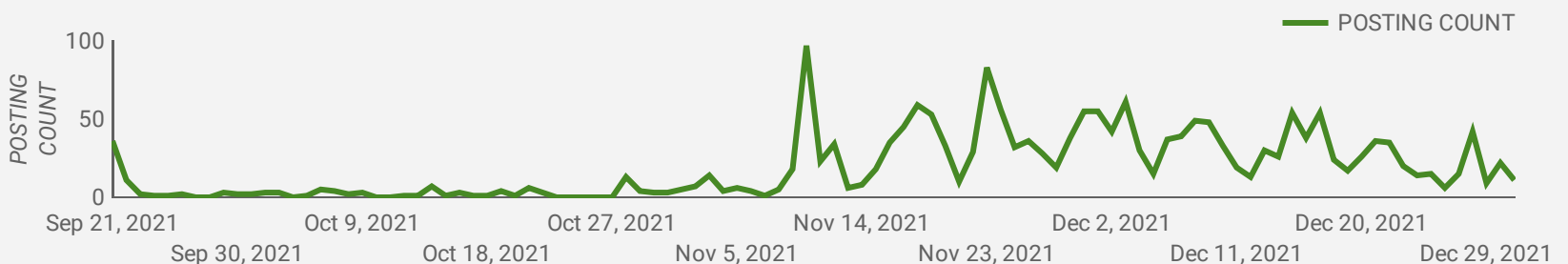
AVG & MEDIAN POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?



JOB POSTINGS BY COMMUNITY

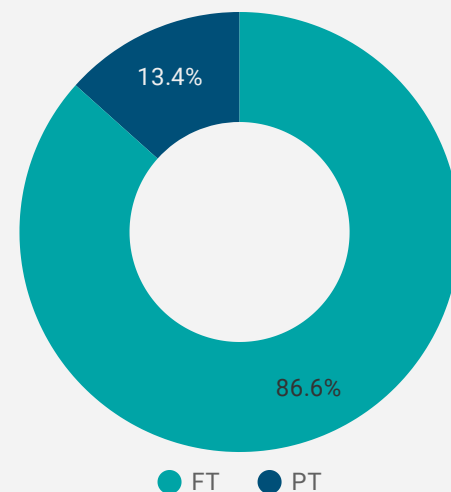
How many job postings were active for at least 1 day this month?

	COMMUNITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Chatham-Kent	909	20.7	22
2.	Chatham	495	21.7	22
3.	Wallaceburg	105	21.7	22
4.	Tilbury	104	22.7	22
5.	Blenheim	89	25.0	22
6.	Dresden	63	13.0	11
7.	Ridgetown	42	24.3	22
8.	Thamesville	36	20.4	22
9.	Wheatley	18	20.5	15
10.	Tupperville	13	16.6	16
11.	Pain Court	12	17.3	14
12.	Louisville	11	20.7	22
13.	Troy	5	17.8	15
14.	Kent Bridge	5	24.0	15
15.	Charing Cross	5	32.5	33
16.	Bothwell	5	17.0	17
17.	Dover Centre	3	22.0	22
18.	Highgate	2		
19.	Eatonville	2		

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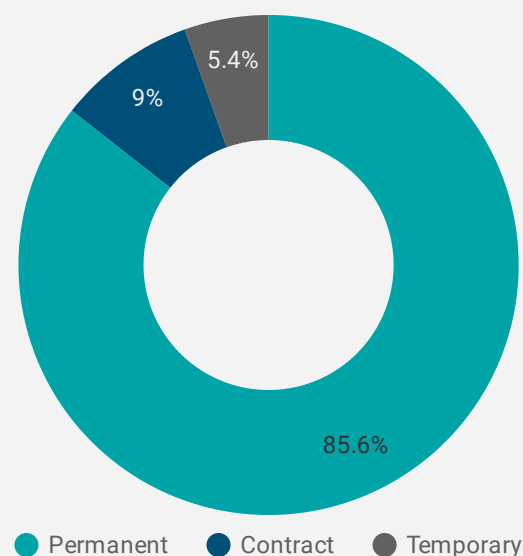
JOB TYPE

Full-time vs Part-time



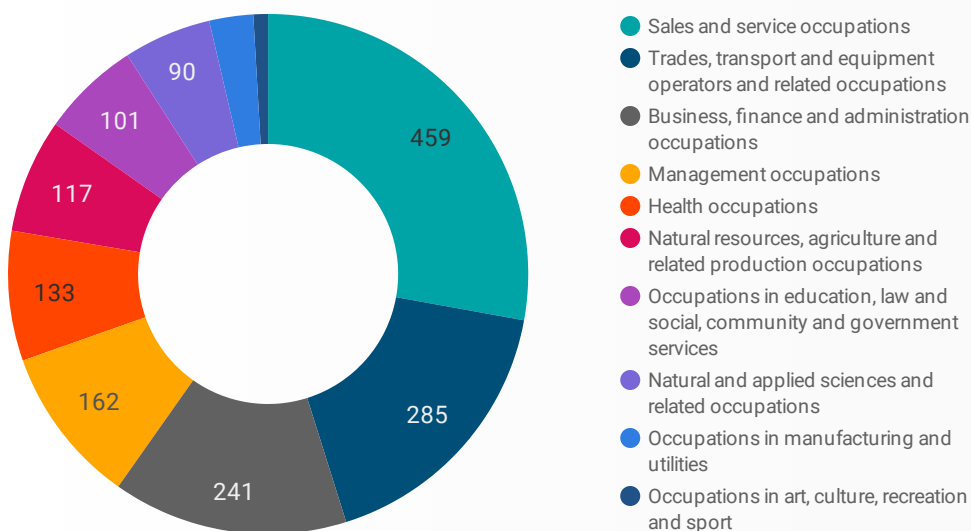
JOB DURATION

Permanency of jobs posted



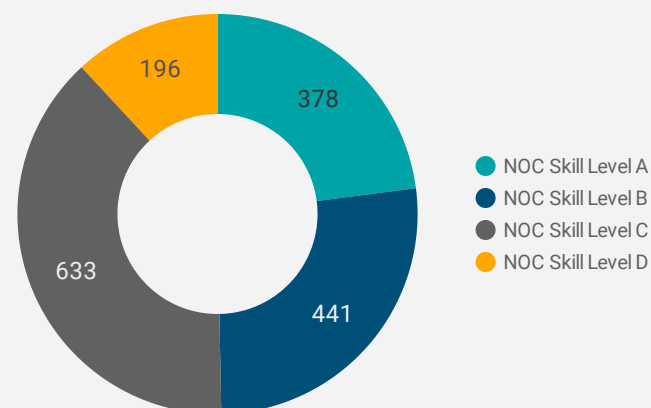
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP HIRING EMPLOYERS & AGENCIES

Who is hiring?

	COMPANY	COMMUNITY	POSTINGS COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Chatham Kent Health Alliance	Chatham-Kent	67	16.5	22
2.	The Municipality of Chatham-Kent	Chatham-Kent	48	38.5	20
3.	Enbridge Inc.	Chatham	29	21.7	22
4.	Home Depot Canada	Chatham	23	15.7	17
5.	Shoppers Drug Mart	Chatham	23	16.2	15
6.	Chatham Kent Health Alliance	Chatham	22	22.0	22
7.	Enbridge Inc.	Chatham-Kent	22	15.6	15
8.	AON Inc.	Chatham	22	9.0	9
9.	Pilot Company	Tilbury	21	14.6	15
10.	The Mason Group Inc	Dresden	16	2.5	1
11.	Canadian Executive Search	Chatham	16	14.3	15
12.	VON Canada	Chatham-Kent	15	29.6	23
13.	Walmart Canada Corp.	Chatham-Kent	15	17.6	22
14.	BELFOR CANADA INC.	Chatham-Kent	14	15.5	15
15.	Home Depot Canada	Chatham-Kent	13	11.6	14
16.	Gateway Casinos & Entertainment Ltd.	Chatham	12	44.9	40
17.	Canadian Executive Search Group Inc.	Chatham-Kent	12	19.4	22
18.	Chatham-Kent Children's Services	Chatham-Kent	11	20.2	22
19.	Victorian Order of Nurses / VON	Chatham	11	22.0	22
20.	AO	Chatham-Kent	11	36.0	36
21.	Cushman & Wakefield	Louisville	11	20.7	22
22.	Enbridge Inc.	Dresden	11	10.3	11
23.	BELFOR Canada	Chatham	11	22.0	22
24.	Scribendi Inc.	Chatham	11	22.0	22
25.	86 Network	Chatham-Kent	11	52.3	56
26.	Clarity Hiring	Chatham-Kent	10	1.0	1
27.	St. Clair Catholic District School Board	Wallaceburg	9	17.3	15
28.	Cushman & Wakefield	Chatham-Kent	9	20.4	22
29.	The Evan Management Group	Chatham-Kent	9	7.7	8
30.	Bayshore HealthCare	Chatham-Kent	9	21.3	22
31.	Tim Hortons Western Holdings	Chatham-Kent	8	21.1	22

TOP HOURLY WAGES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

of Minimum Wage Jobs

45

	JOB TITLE	COMPANY	LOCATION	WAGE VALUE ▾
1.	Wellness Practitioner	Wellness Tree Naturopathic	Chatham-Kent	70
2.	Financial Manager	PROSPECTS INTERNATIONAL CONSULTING	Wallaceburg	53
3.	Financial Manager	Canada Albion Co., Ltd.	Wallaceburg	51
4.	Personnel Training And Development Manager	Canada Albion Co., Ltd.	Wallaceburg	48.5
5.	Personnel Training and Development Manager	PROSPECTS INTERNATIONAL CONSULTING	Wallaceburg	48.5
6.	Personnel Training And Development Manager Job	Adzuna	Wallaceburg	48.5
7.	Registered Nurse	The Municipality of Chatham-Kent	Chatham-Kent	47.58
8.	General Manager, Sales - Trade, Broadcasting And Other Services	1701147 Ontario Inc	Chatham	47
9.	Marketing Manager	FancyTour Canada Inc.	Chatham	45.5
10.	Marketing Manager	Edward International Academy	Wallaceburg	42.5
11.	Application Integration Specialist	The Municipality of Chatham-Kent	Chatham-Kent	41.3
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TOP SALARIES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

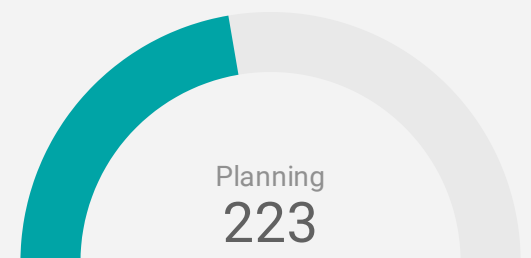
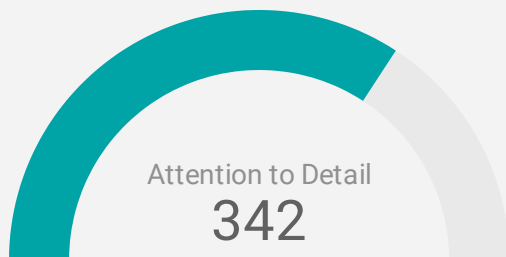
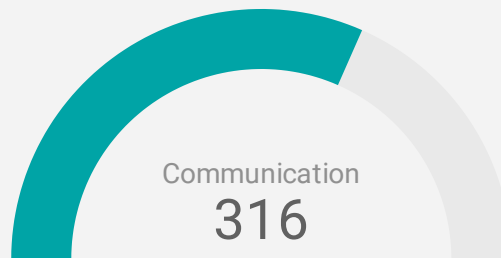
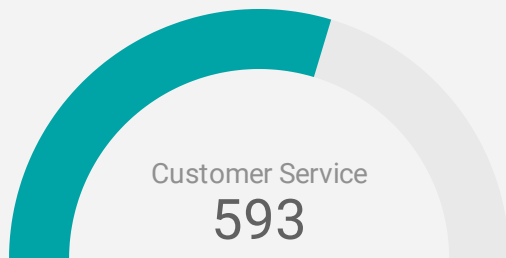
	JOB TITLE	COMPANY	LOCATION	WAGE VALUE ▾
1.	Flatbed Owner Operator Truck Driver	Movin' Freight Ltd.	Chatham-Kent	300,000
2.	Class Az Owner Operators - Chatham-kent, On	Trimac	Chatham-Kent	230,000
3.	Owner Operator Truck Driver	Milos M&S Transport Ltd.	Chatham-Kent	150,000
4.	Private High School Principal	Edward International Academy	Wallaceburg	131,577
5.	Remote - Data Science Manager	Shopify	Troy	120,000
6.	Manager, Long Term Care	The Municipality of Chatham-Kent	Chatham-Kent	110,235
7.	Supervisor, Employment And Social Services	The Municipality of Chatham-Kent	Chatham-Kent	110,235
8.	Manager, Health, Safety And Wellness	The Municipality of Chatham-Kent	Chatham-Kent	110,235
9.	Nurse Manager, Long Term Care	The Municipality of Chatham-Kent	Chatham-Kent	110,235
10.	Facilities Manager	Cushman & Wakefield	Chatham-Kent	110,000
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TOP IN-DEMAND SKILLS

How many times were these skills found in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,929

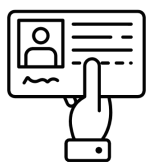


KEY JOB REQUIREMENTS

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,929



Driver's License

40



First Aid

103



Regular Access to a Vehi

86



Criminal Record Check

110



Microsoft Office

185



Food Safety

48

TOP OCCUPATIONS BY SKILL, FREQUENCY & DURATION

What jobs are in-demand and/or hard to fill?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	85	20.6	22
2.	8431	General farm workers	NOC Skill Level C	74	26.6	16
3.	6552	Other customer and information services representatives	NOC Skill Level C	62	18.0	16
4.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	48	24.1	22
5.	7452	Material handlers	NOC Skill Level C	46	19.5	22
6.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	46	23.6	22
7.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	43	32.2	22
8.	7514	Delivery and courier service drivers	NOC Skill Level C	34	19.2	22
9.	7511	Transport truck drivers	NOC Skill Level C	31	22.3	22
10.	111	Financial managers	NOC Skill Level A	30	14.8	2
11.	621	Retail and wholesale trade managers	NOC Skill Level A	29	18.9	22
12.	1241	Administrative assistants	NOC Skill Level B	27	20.6	22
13.	6322	Cooks	NOC Skill Level B	26	24.0	22
14.	6611	Cashiers	NOC Skill Level D	26	16.7	15
15.	1114	Other financial officers	NOC Skill Level A	24	17.6	22
16.	6541	Security guards and related security service occupations	NOC Skill Level C	22	18.1	22
17.	4212	Social and community service workers	NOC Skill Level B	21	25.8	22
18.	6211	Retail sales supervisors	NOC Skill Level B	19	23.9	22
19.	1111	Financial auditors and accountants	NOC Skill Level A	18	25.5	22
20.	6731	Light duty cleaners	NOC Skill Level D	18	19.4	22
21.	711	Construction managers	NOC Skill Level A	18	20.0	22
22.	6513	Food and beverage servers	NOC Skill Level C	18	14.6	15
23.	6623	Other sales related occupations	NOC Skill Level D	18	8.2	2
24.	7441	Residential and commercial installers and servicers	NOC Skill Level C	17	16.4	15
25.	1112	Financial and investment analysts	NOC Skill Level A	17	4.4	1
26.	6311	Food service supervisors	NOC Skill Level B	16	6.8	1
27.	2172	Database analysts and data administrators	NOC Skill Level A	16	18.5	22
28.	1411	General office support workers	NOC Skill Level C	16	14.9	21
29.	7201	Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations	NOC Skill Level B	15	24.3	22
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JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	85	20.6	22
2.	843	Agriculture and horticulture workers	NOC Skill Level C	80	27.3	19
3.	751	Motor vehicle and transit drivers	NOC Skill Level C	75	23.3	22
4.	655	Customer and information services representatives	NOC Skill Level C	64	18.0	16
5.	111	Auditors, accountants and investment professionals	NOC Skill Level A	59	16.0	15
6.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	48	24.1	22
7.	441	Home care providers and educational support occupations	NOC Skill Level C	47	23.6	22
8.	745	Longshore workers and material handlers	NOC Skill Level C	46	19.5	22
9.	011	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	43	19.1	11.5
10.	301	Professional occupations in nursing	NOC Skill Level A	43	32.2	22
11.	662	Other sales support and related occupations	NOC Skill Level D	34	11.5	8
12.	673	Cleaners	NOC Skill Level D	33	24.5	22
13.	071	Managers in customer and personal services, n.e.c.	NOC Skill Level A	31	18.9	22
14.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	31	20.7	22
15.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	30	26.3	22
16.	062	Retail and wholesale trade managers	NOC Skill Level A	29	18.9	22
17.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	29	27.3	22
18.	122	Administrative and regulatory occupations	NOC Skill Level B	28	22.7	22
19.	632	Chefs and cooks	NOC Skill Level B	28	24.0	22
20.	217	Computer and information systems professionals	NOC Skill Level A	27	18.1	22
21.	661	Cashiers	NOC Skill Level D	26	16.7	15
22.	341	Assisting occupations in support of health services	NOC Skill Level C	25	21.5	22
23.	141	General office workers	NOC Skill Level C	25	15.9	16.5
24.	651	Occupations in food and beverage service	NOC Skill Level C	24	25.6	15
25.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	22	21.9	22
26.	654	Security guards and related security service occupations	NOC Skill Level C	22	18.1	22
27.	143	Financial, insurance and related administrative support workers	NOC Skill Level C	21	13.8	15.5
28.	744	Other installers, repairers and servicers	NOC Skill Level C	21	15.1	15
29.	731	Machinery and transportation equipment mechanics (except motor vehicles)	NOC Skill Level B	21	25.3	22

JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	122	19.5	16
2.	84	Workers in natural resources, agriculture and related production	NOC Skill Level C	89	26.2	22
3.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	86	20.3	22
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	84	23.1	22
5.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	83	25.3	22
6.	72	Industrial, electrical and construction trades	NOC Skill Level B	76	20.9	22
7.	11	Professional occupations in business and finance	NOC Skill Level A	70	16.4	16
8.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	67	18.1	22
9.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	65	21.5	22
10.	14	Office support occupations	NOC Skill Level C	63	18.9	16
11.	66	Sales support occupations	NOC Skill Level D	60	13.6	15
12.	63	Service supervisors and specialized service occupations	NOC Skill Level B	58	22.0	22
13.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	50	20.7	22
14.	01	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	50	18.9	15
15.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	48	22.5	22
16.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	48	23.5	22
17.	73	Maintenance and equipment operation trades	NOC Skill Level B	45	22.0	16
18.	30	Professional occupations in nursing	NOC Skill Level A	43	32.2	22
19.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	42	18.1	22
20.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	40	19.5	22
21.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	37	18.8	22
22.	32	Technical occupations in health	NOC Skill Level B	33	24.2	22
23.	07	Managers in customer and personal services, n.e.c.	NOC Skill Level A	32	19.0	22
24.	31	Professional occupations in health (except nursing)	NOC Skill Level A	32	23.9	22
25.	96	Labourers in processing, manufacturing and utilities	NOC Skill Level D	30	26.3	22
26.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	29	27.3	22
27.	34	Assisting occupations in support of health services	NOC Skill Level C	25	21.5	22
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MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS
32

NEW POSTINGS
13

COMPANIES
7

LANGUAGES
1

OF DAYS POSTED

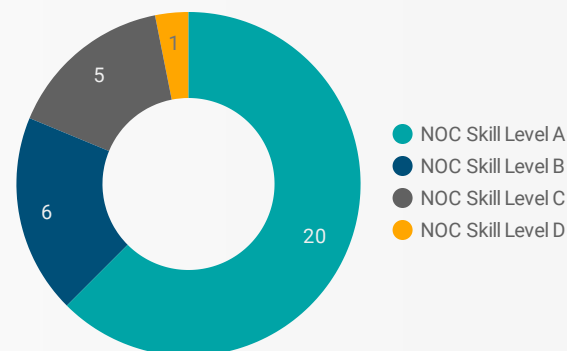
AVERAGE
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MEDIAN
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MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

What language skills are employers looking for by occupational skill level?

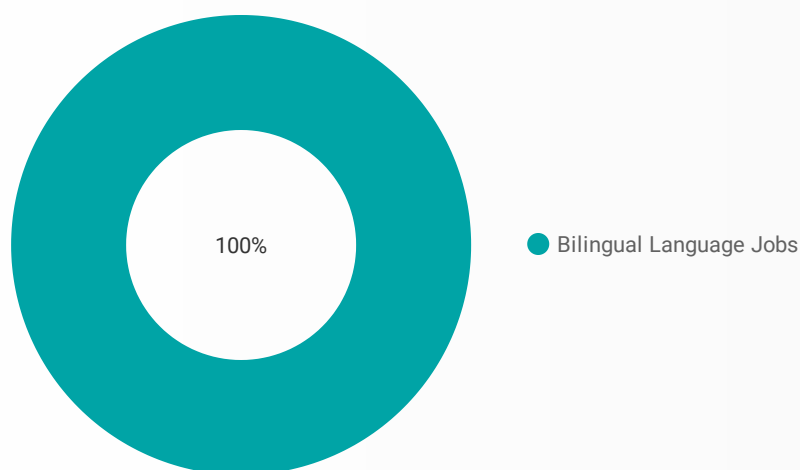
- 20** Skill Level A - Management/ Professional Occupations usually requiring University
- 6** Skill Level B - Usually college education or apprenticeship training
- 5** Skill Level C - Usually secondary education or occupation-specific training
- 1** Skill Level D - Usually on-the-job training



JOB LANGUA...	NOC Skill Level A	NOC Skill Level B	NOC Skill Level C	NOC Skill Level D
French Langu...	...	6	4	1
Bilingual Lan...		1		

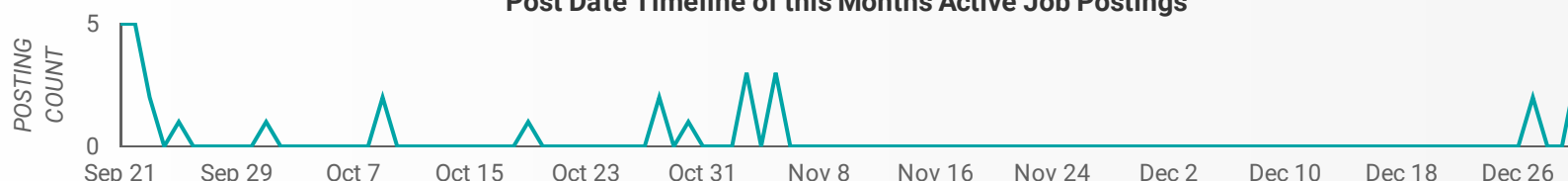
LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



LANGUAGES	POSTING COUNT
1. Bilingual Language Jobs	32

Post Date Timeline of this Month's Active Job Postings



LANGUAGE SKILLS BEING RECRUITED BY SKILL TYPE

What language skills are sought by 1-Digit NOC?

SKILL TYPE NAME	Bilingual Language Jobs	Grand total
Sales and service occupations	3	3
Occupations in education, law and social, ...	1	1
Natural and applied sciences and related o...	1	1
Health occupations	24	24
Business, finance and administration occu...	3	3
Grand total	32	32

MULTILINGUAL JOB POSTINGS BY COMMUNITY

What language skills are sought by 4-Digit NOC?

	MUNICIPALITY	JOB LANGUAGES ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Chatham-Kent	28	70.5	70.5
2.	Wallaceburg	2		
3.	Chatham	1		
4.	Tilbury	1		

LANGUAGE DEMAND BY JOB

What language skills are sought by 4-Digit NOC?

4 DIGIT NOC NAME	POSTINGS ▾
1. Registered nurses and registered psychiatri...	18
2. Licensed practical nurses	5
3. Mail, postal and related workers	2
4. Other customer and information services re...	1
5. Occupational therapists	1
6. Retail salespersons	1
7. Database analysts and data administrators	1
8. Food counter attendants, kitchen helpers an...	1
9. Human resources and recruitment officers	1
10. Home support workers, housekeepers and r...	1

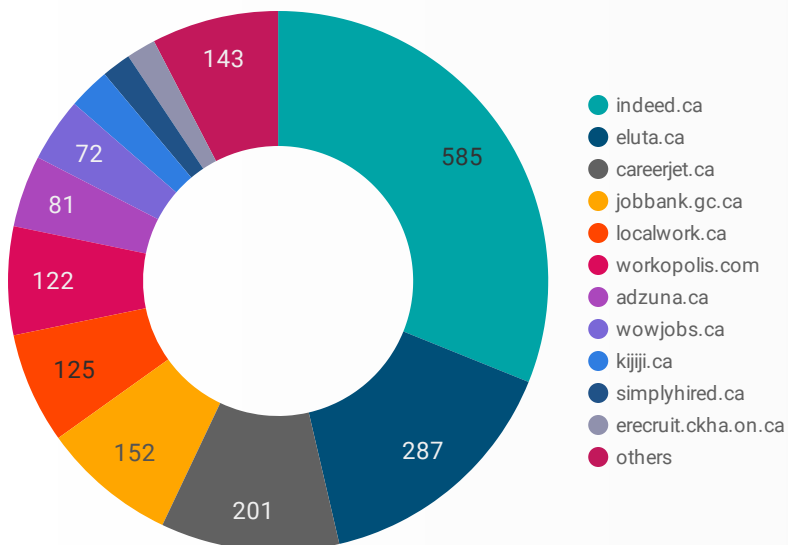
MULTILINGUAL HIRING EMPLOYERS

Which employers are seeking multilingual candidates?

COMPANY	POSTINGS ▾
1. Chatham Kent Health Alliance	14
2. VON Canada	10
3. Victorian Order of Nurses	3
4. Canada Post Corp	2
5. Victorian Order of Nurses / VON	1
6. Liquor Control Board of Ontario	1
7. Bell Canada - Bell Mobility	1

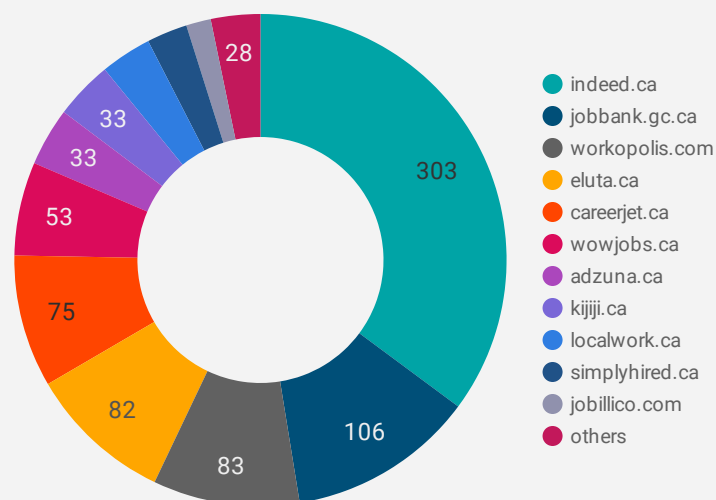
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	585	21.9	22	303
2.	eluta.ca	287	22.0	22	82
3.	careerjet.ca	201	23.3	13	75
4.	jobbank.gc.ca	152	28.4	23	106
5.	localwork.ca	125	5.7	2	29
6.	workopolis.com	122	14.9	15	83
7.	adzuna.ca	81	15.0	15	33
8.	wowjobs.ca	72	16.0	16	53
9.	kijiji.ca	47	15.0	15	33
10.	erecruit.ckha.on.ca	33	8.0	8	1
11.	simplyhired.ca	33	15.0	15	23
12.	chatham-kent.njoyn.com	29	51.9	22	1
13.	jobillico.com	26	21.0	11	14
14.	careerarc.com	23	28.0	23	5
15.	canadianexecutivesearch.com	23	15.6	15	1
16.	goodwillindustries.ca	8	64.4	65	3
17.	careerbuilder.ca	7	22.3	23	4
18.	eriestclairhealthline.ca	7	26.3	17	1