



JOB DEMAND REPORT

FEBRUARY 2022

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

POSTING COUNT	NEW THIS MONTH	COMPANIES	JOB BOARDS
1,574	876	613	25

OF DAYS POSTED

AVERAGE	MEDIAN
21.4	21

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

OCCUPATION FILTERS

SKILL TYPE NAME / 1-DIGIT NOC	▼
MAJOR GROUP / 2-DIGIT NOC	▼
MINOR GROUP / 3-DIGIT NOC	▼
UNIT GROUP / 4-DIGIT NOC	▼
SKILL LEVEL	▼
JOB TYPE	▼
JOB DURATION	▼
ADDITIONAL LANGUAGE	▼
SPECIFIC JOB TAGS	▼

OTHER FILTERS

JOB BOARD	▼
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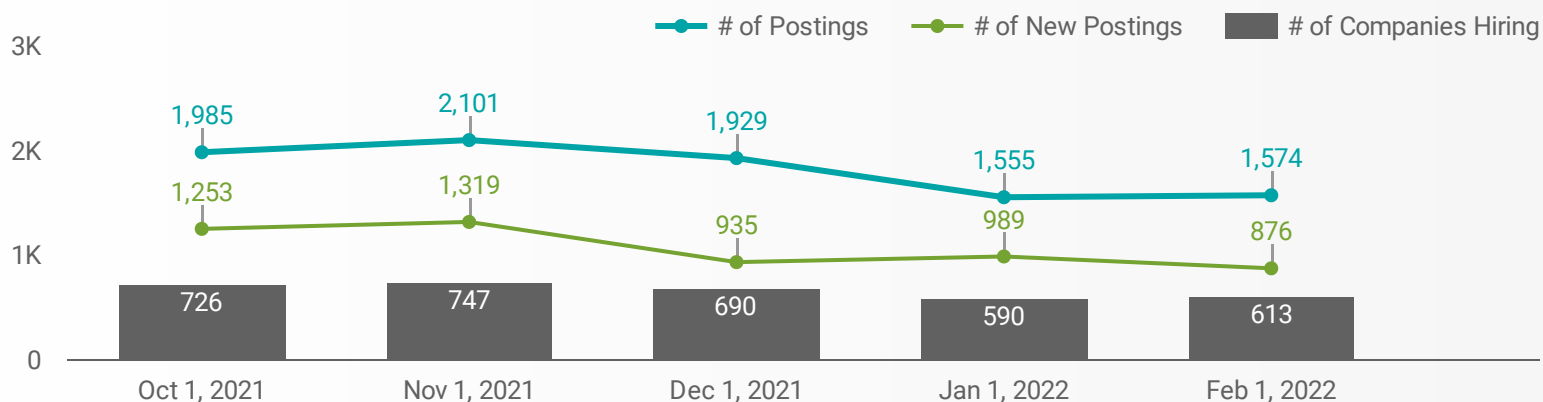
NOC = National Occupation Classification | NAICS = North American Industry Classification System

Source:

Job posting data collected by the chathamkentjobs.com from job boards and employer websites who recruit candidates in the Municipality of Chatham-Kent.

JOB POSTINGS BY MONTH FOR CHATHAM-KENT

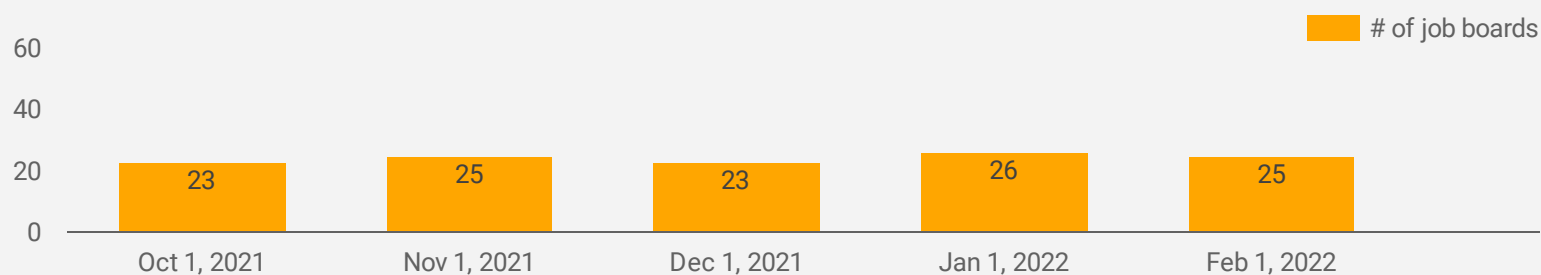
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

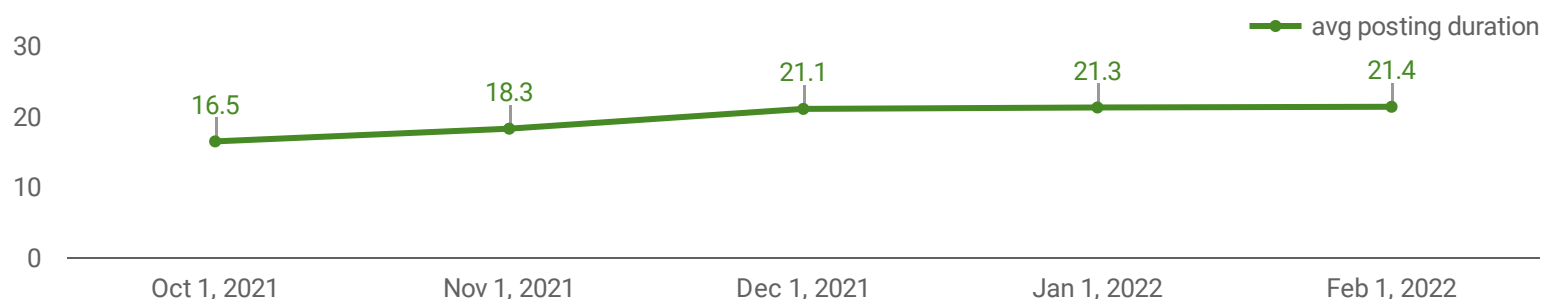
NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



AVG & MEDIAN POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?



JOB POSTINGS BY COMMUNITY

How many job postings were active for at least 1 day this month?

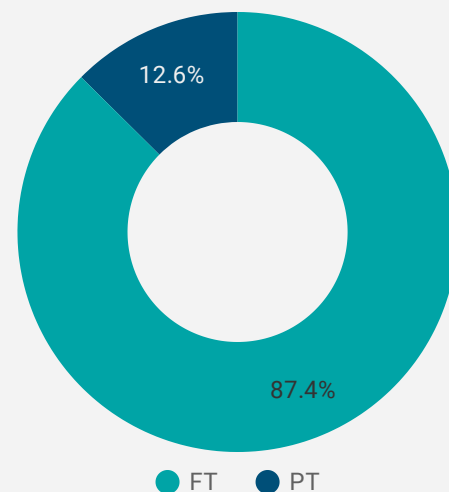
	COMMUNITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Chatham-Kent	861	18.9	21
2.	Chatham	236	23.9	16
3.	Wallaceburg	131	22.0	22
4.	Tilbury	109	20.8	22
5.	Blenheim	84	30.9	22
6.	Dresden	38	25.3	22
7.	Ridgetown	25	23.6	22
8.	Thamesville	20	35.2	22
9.	Pain Court	16	25.3	19
10.	Wheatley	14	32.0	32
11.	Bothwell	6		
12.	Merlin	6	18.5	19
13.	Kent Bridge	6	33.3	22
14.	Cedar Springs	5	1.5	1
15.	Muirkirk	4	24.0	24
16.	Dover Centre	4	13.7	16
17.	Morpeth	3	18.5	19
18.	Tupperville	3	61.0	61
19.	Charing Cross	2	59.5	60

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JOB TYPE

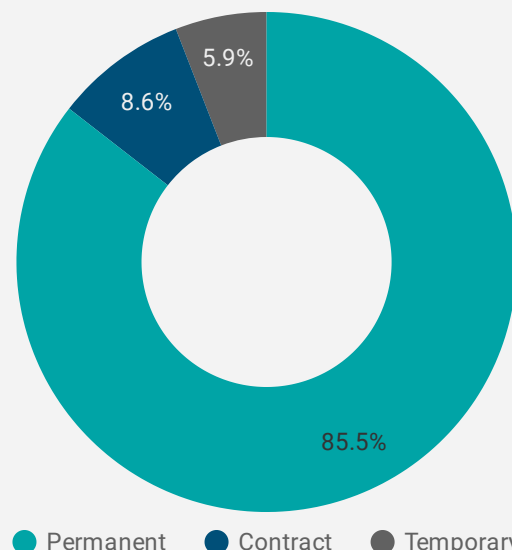
Full-time vs Part-time



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JOB DURATION

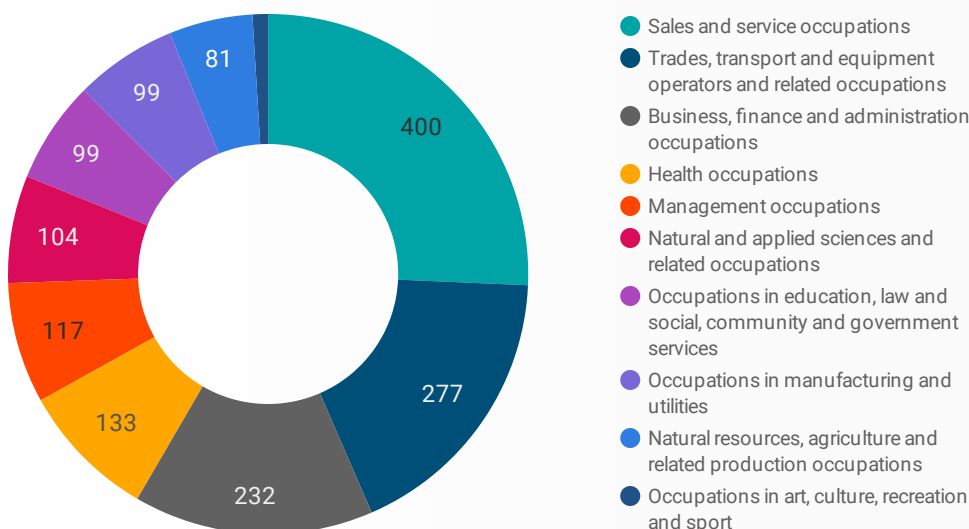
Permanency of jobs posted



Permanent Contract Temporary

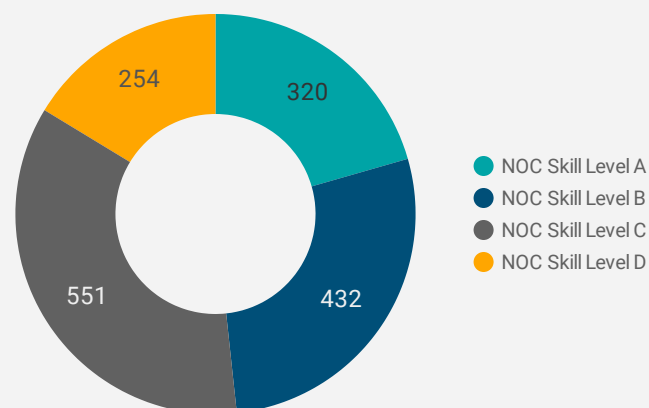
JOB POSTINGS BY SKILL TYPE

What skill type is being recruited?



JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP HIRING EMPLOYERS & AGENCIES

Who is hiring?













	COMPANY	COMMUNITY	POSTINGS COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Chatham Kent Health Alliance	Chatham-Kent	73	17.7	22
2.	The Municipality of Chatham-Kent	Chatham-Kent	42	18.0	16
3.	Home Depot Canada	Chatham	22	12.4	8
4.	Pilot Company	Tilbury	21	9.9	8
5.	Enbridge Inc.	Chatham-Kent	20	11.1	11
6.	Shoppers Drug Mart	Chatham	18	15.6	15
7.	Protrans Personnel Services	Chatham-Kent	17	4.0	4
8.	Victorian Order of Nurses / VON	Chatham-Kent	16	63.6	36
9.	Canadian Executive Search Group Inc.	Chatham-Kent	14	18.9	16
10.	Enbridge Inc.	Chatham	14	20.8	22
11.	Whyte's Foods Inc	Wallaceburg	12	20.0	22
12.	Home Depot Canada	Chatham-Kent	11	15.8	14
13.	TransForm Shared Service Organization	Chatham-Kent	11	18.9	22
14.	Peeters Mushrooms Inc.	Chatham-Kent	11	17.9	22
15.	CarePartners	Chatham-Kent	11	2.3	1
16.	St Angela's Meadow Retirement Home	Chatham-Kent	10	18.7	19
17.	The Employment Solution	Chatham-Kent	10	17.8	19
18.	Tim Hortons Western Holdings	Chatham-Kent	8	20.3	22
19.	ONroute	Chatham-Kent	8	2.9	1
20.	Bayshore HealthCare	Chatham-Kent	8	19.4	21
21.	AarKel Tool and Die	Wallaceburg	8	42.0	42
22.	The Co-operators	Chatham-Kent	8	22.0	22
23.	Renaissance Personnel	Chatham-Kent	8	12.5	13
24.	Meltech Plastics Corporation	Tilbury	8	21.2	22
25.	Canadian Executive Search Group Inc.	Chatham	7	14.7	16
26.	Canadian Cancer Society	Chatham-Kent	7	18.0	15
27.	Canada Post Corp	Chatham-Kent	7	3.8	4
28.	Home and Community Care Support Services Erie St. Clair	Chatham	7	12.3	14
29.	AarKel Tool and Die	Chatham-Kent	7	17.3	22
30.	Sylvite Agri-Services Ltd	Pain Court	6	30.5	32
31.	Junctura Group Construction	Chatham-Kent	6	14.2	15

TOP HOURLY WAGES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

of Minimum Wage Jobs

109

	JOB TITLE	COMPANY	LOCATION	WAGE VALUE ▾
1.	Wedding Photographer And/or Videographer	Golden Hour Studios	Chatham-Kent	100 
2.	Network Lead /consultant	Compest Solutions Inc.	Chatham-Kent	90 
3.	Chiroprapist	CK Foot & Orthotics Clinic	Chatham-Kent	80 
4.	Financial Manager	PROSPECTS INTERNATIONAL CONSULTING	Wallaceburg	53 
5.	Financial Manager	Not listed	Wallaceburg	53 
6.	Financial Manager	Canada Albion Co., Ltd.	Wallaceburg	51 
7.	Delivery Driver	TrunkSpaces Inc.	Chatham-Kent	50 
8.	Personnel Training And Development Manager	Canada Albion Co., Ltd.	Wallaceburg	48.5 
9.	Personnel Training and Development Manager	PROSPECTS INTERNATIONAL CONSULTING	Wallaceburg	48.5 
10.	Registered Nurse	The Municipality of Chatham-Kent	Chatham-Kent	47.58 
11.	General Manager, Sales - Trade, Broadcasting And Other Services	1701147 Ontario Inc	Chatham	47 
12.	Direct Sales Representative	Clean 'n' Seal	Chatham-Kent	45 
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TOP SALARIES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

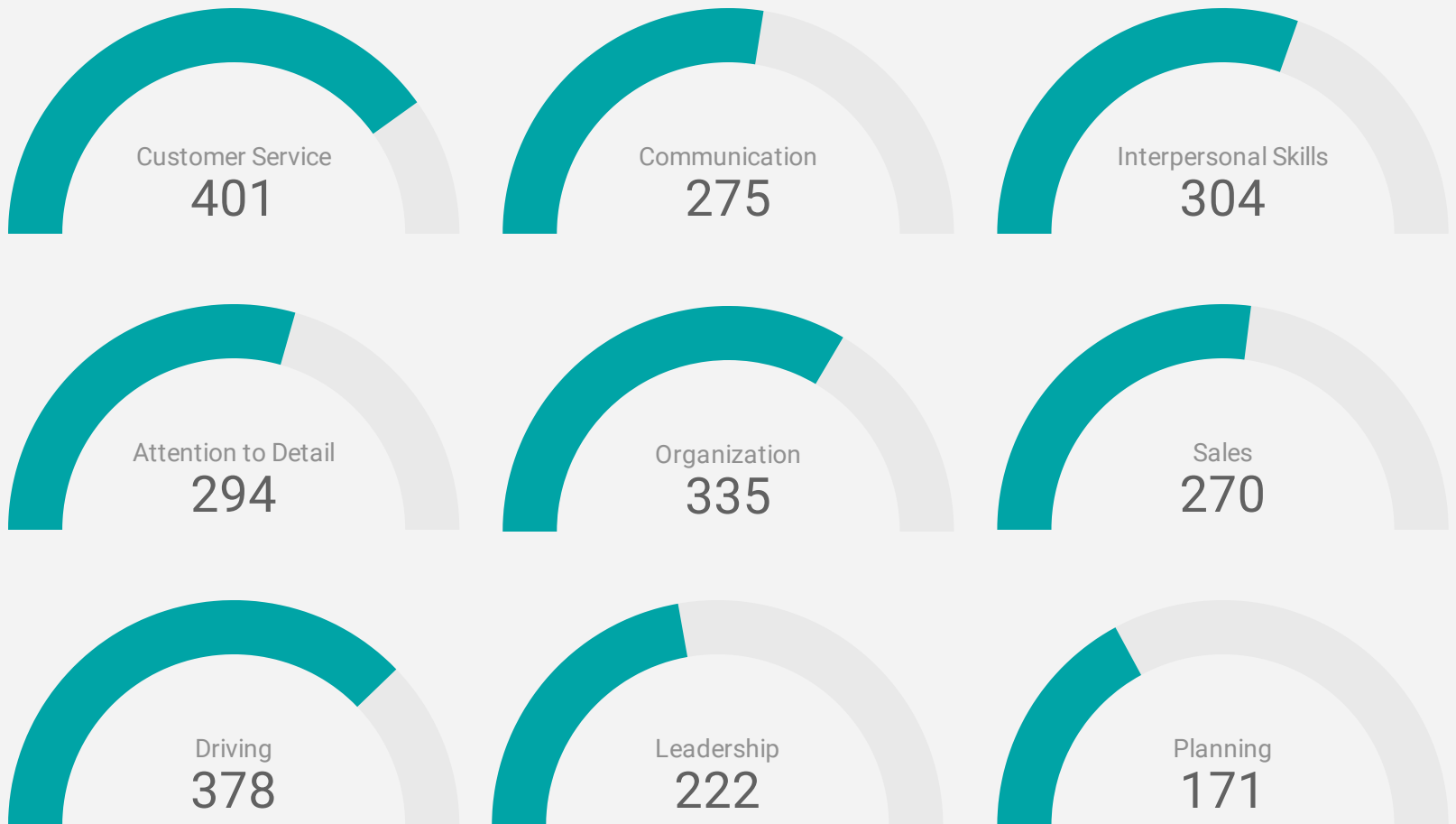
	JOB TITLE	COMPANY	LOCATION	WAGE VALUE ▾
1.	Realtor	One Percent Realty Ltd. Brokerage	Chatham-Kent	350,000 
2.	Looking for Owner Operators	Kijiji	Chatham-Kent	350,000 
3.	Owner Operator Truck Driver	Milos M&S Transport Ltd.	Chatham-Kent	340,000 
4.	Associate Dentist	Grand West Dental	Chatham-Kent	325,322 
5.	Customer Service Representative	Money Mart	Wallaceburg	250,000 
6.	Customer Service Representative	Momentum Financial Services Group	Wallaceburg	250,000 
7.	Real Estate Sales Representative	Royal LePage Real Estate Services	Chatham-Kent	150,000 
8.	Financial Controller	Dana Canada Corporation	Chatham-Kent	120,000 
9.	Sales Consultant - Tilbury	Oliveira Equipment	Tilbury	120,000 
10.	Manager, Compliance And Accounting	AGinvest Canada	Chatham-Kent	113,248 
11.	Manager, Compliance And Accounting	AGinvest Canada	Chatham-Kent	113,248 
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TOP IN-DEMAND SKILLS

How many times were these skills found in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,574



KEY JOB REQUIREMENTS

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,574



Driver's License

43



First Aid

96



Regular Access to a Vehi

99



Criminal Record Check

114



Microsoft Office

120



Food Safety

47

TOP OCCUPATIONS BY SKILL, FREQUENCY & DURATION

What jobs are in-demand and/or hard to fill?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	79	20.3	22
2.	8431	General farm workers	NOC Skill Level C	50	51.8	42
3.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	50	16.9	16
4.	7511	Transport truck drivers	NOC Skill Level C	48	16.2	15
5.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	41	18.9	15
6.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	40	50.3	20.5
7.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	38	21.8	22
8.	6552	Other customer and information services representatives	NOC Skill Level C	37	19.5	15
9.	7452	Material handlers	NOC Skill Level C	33	22.6	22
10.	7611	Construction trades helpers and labourers	NOC Skill Level D	26	27.1	20.5
11.	1241	Administrative assistants	NOC Skill Level B	25	16.5	22
12.	6311	Food service supervisors	NOC Skill Level B	24	38.9	15.5
13.	6623	Other sales related occupations	NOC Skill Level D	24	24.5	16
14.	6611	Cashiers	NOC Skill Level D	22	18.4	18.5
15.	3413	Nurse aides, orderlies and patient service associates	NOC Skill Level C	22	18.0	22
16.	4212	Social and community service workers	NOC Skill Level B	22	18.6	19
17.	7514	Delivery and courier service drivers	NOC Skill Level C	20	17.2	22
18.	6322	Cooks	NOC Skill Level B	20	19.4	22
19.	1414	Receptionists	NOC Skill Level C	19	20.5	22
20.	111	Financial managers	NOC Skill Level A	19	16.7	16
21.	2172	Database analysts and data administrators	NOC Skill Level A	17	16.8	19
22.	2123	Agricultural representatives, consultants and specialists	NOC Skill Level A	17	26.3	22
23.	6211	Retail sales supervisors	NOC Skill Level B	15	19.6	15
24.	1411	General office support workers	NOC Skill Level C	15	13.0	15
25.	6731	Light duty cleaners	NOC Skill Level D	15	18.1	16
26.	1111	Financial auditors and accountants	NOC Skill Level A	15	25.0	22
27.	1114	Other financial officers	NOC Skill Level A	15	18.1	22
28.	6541	Security guards and related security service occupations	NOC Skill Level C	15	22.5	21.5
29.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	14	25.3	22
30.	6513	Food and beverage servers	NOC Skill Level C	14	19.2	22

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	79	20.3	22
2.	751	Motor vehicle and transit drivers	NOC Skill Level C	76	16.3	15
3.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	69	16.9	17
4.	843	Agriculture and horticulture workers	NOC Skill Level C	58	49.9	32
5.	441	Home care providers and educational support occupations	NOC Skill Level C	44	18.8	15
6.	662	Other sales support and related occupations	NOC Skill Level D	41	24.7	22
7.	301	Professional occupations in nursing	NOC Skill Level A	40	50.3	20.5
8.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	38	21.8	22
9.	111	Auditors, accountants and investment professionals	NOC Skill Level A	38	19.8	22
10.	141	General office workers	NOC Skill Level C	37	17.1	19
11.	655	Customer and information services representatives	NOC Skill Level C	37	19.5	15
12.	673	Cleaners	NOC Skill Level D	34	18.0	22
13.	745	Longshore workers and material handlers	NOC Skill Level C	33	22.6	22
14.	122	Administrative and regulatory occupations	NOC Skill Level B	32	18.6	16
15.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	30	18.6	18.5
16.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	30	17.8	22
17.	143	Financial, insurance and related administrative support workers	NOC Skill Level C	30	19.0	20.5
18.	631	Service supervisors	NOC Skill Level B	28	35.9	15
19.	341	Assisting occupations in support of health services	NOC Skill Level C	28	18.3	22
20.	761	Trades helpers and labourers	NOC Skill Level D	27	27.1	20.5
21.	011	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	25	17.5	16
22.	217	Computer and information systems professionals	NOC Skill Level A	23	17.8	22
23.	723	Machining, metal forming, shaping and erecting trades	NOC Skill Level B	23	18.9	22
24.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	23	19.3	22
25.	623	Insurance, real estate and financial sales occupations	NOC Skill Level B	22	13.5	14.5
26.	661	Cashiers	NOC Skill Level D	22	18.4	18.5
27.	632	Chefs and cooks	NOC Skill Level B	21	19.4	22
28.	731	Machinery and transportation equipment mechanics (except motor vehicles)	NOC Skill Level B	20	19.5	22
29.	012	Senior managers - construction, transportation, production and	NOC Skill Level A	19	15.7	22

JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	89	17.4	22
2.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	82	19.9	22
3.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	78	18.8	15
4.	72	Industrial, electrical and construction trades	NOC Skill Level B	74	25.4	22
5.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	73	19.7	22
6.	14	Office support occupations	NOC Skill Level C	71	18.1	20
7.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	70	18.2	22
8.	96	Labourers in processing, manufacturing and utilities	NOC Skill Level D	69	16.9	17
9.	66	Sales support occupations	NOC Skill Level D	63	22.2	22
10.	63	Service supervisors and specialized service occupations	NOC Skill Level B	62	27.8	21.5
11.	84	Workers in natural resources, agriculture and related production	NOC Skill Level C	59	49.9	32
12.	01	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	54	17.4	22
13.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	53	20.2	22
14.	11	Professional occupations in business and finance	NOC Skill Level A	53	18.8	21
15.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	51	22.4	22
16.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	47	20.2	16
17.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	45	18.9	15
18.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	42	16.2	15
19.	30	Professional occupations in nursing	NOC Skill Level A	40	50.3	20.5
20.	76	Trades helpers, construction labourers and related occupations	NOC Skill Level D	35	24.7	20
21.	32	Technical occupations in health	NOC Skill Level B	33	22.6	22
22.	31	Professional occupations in health (except nursing)	NOC Skill Level A	32	19.8	16
23.	73	Maintenance and equipment operation trades	NOC Skill Level B	32	19.3	22
24.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	30	18.6	18.5
25.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	29	13.2	15
26.	34	Assisting occupations in support of health services	NOC Skill Level C	28	18.3	22
27.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	23	19.9	22
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MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS
94

NEW POSTINGS
10

COMPANIES
29

LANGUAGES
4

OF DAYS POSTED

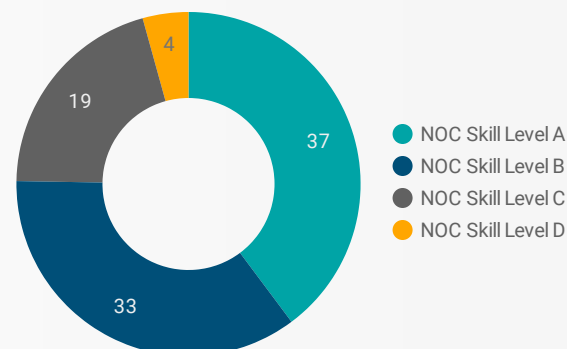
AVERAGE
14.2

MEDIAN
15

MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

What language skills are employers looking for by occupational skill level?

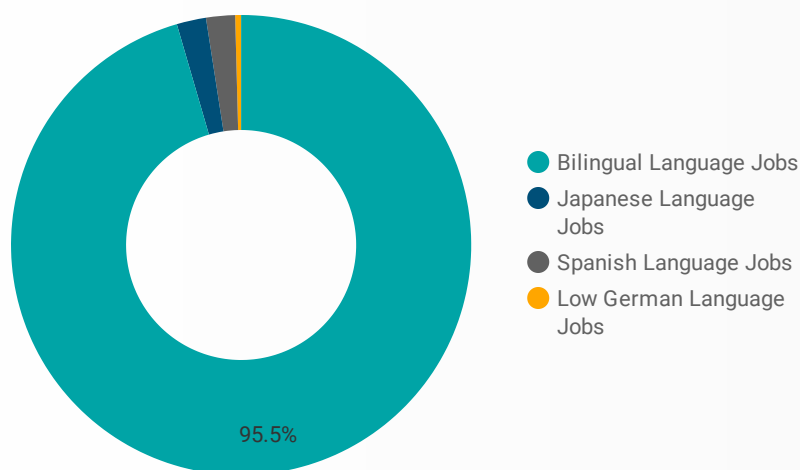
- 37** Skill Level A - Management/ Professional Occupations usually requiring University
- 33** Skill Level B - Usually college education or apprenticeship training
- 19** Skill Level C - Usually secondary education or occupation-specific training
- 4** Skill Level D - Usually on-the-job training



JOB LANGUA...	NOC Skill Level A	NOC Skill Level B	NOC Skill Level C	NOC Skill Level D
French Langu...	3
Bilingual Lan...	2	4	8	
Spanish Lang...	2			
Low German ...		1		
Japanese La...			1	

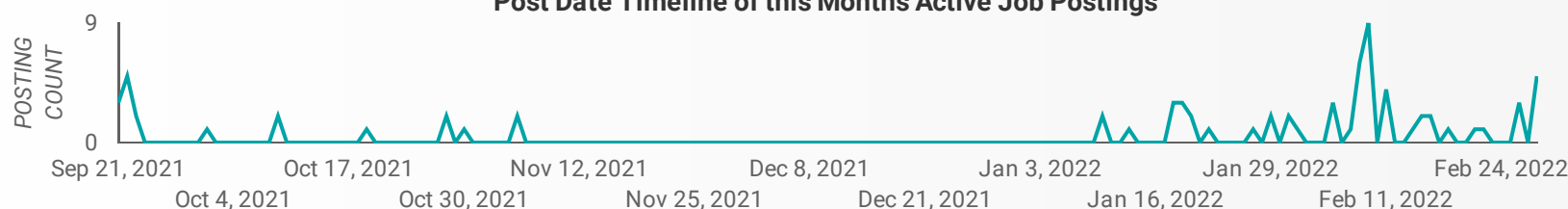
LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



LANGUAGES	POSTING COUNT
1. Bilingual Language Jobs	90
2. Spanish Language Jobs	2
3. Japanese Language Jobs	1
4. Low German Language Jobs	1

Post Date Timeline of this Month's Active Job Postings



LANGUAGE SKILLS BEING RECRUITED BY SKILL TYPE

What language skills are sought by 1-Digit NOC?

SKILL TYPE NAME	Bilingual Languag...	Spanish Languag...	Low German Lan...	Japanese Langu...	Grand total
Trades, transport and equipment operator...	2				2
Sales and service occupations	16				16
Occupations in manufacturing and utilities				1	1
Occupations in education, law and social, ...	6		1		7
Occupations in art, culture, recreation and ...	4				4
Natural and applied sciences and related o...	4				4
Management occupations	6	2			8
Health occupations	37				37
Business, finance and administration occu...	14				14
Grand total	89	2	1	1	93

MULTILINGUAL JOB POSTINGS BY COMMUNITY

What language skills are sought by 4-Digit NOC?

	MUNICIPALITY	JOB LANGUAGES ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Chatham-Kent	74	25.9	19
2.	Chatham	10	16.0	18
3.	Wheatley	2		
4.	Pain Court	2	16.0	16
5.	Wallaceburg	1		
6.	Thamesville	1		
7.	Blenheim	1	32.0	32
8.	Dresden	1		
9.	Morpeth	1		
10.	Tilbury	1	122.0	122

LANGUAGE DEMAND BY JOB

What language skills are sought by 4-Digit NOC?

4 DIGIT NOC NAME	POSTINGS
1. Registered nurses and registered psychiatri...	22
2. Retail salespersons	6
3. Other customer and information services re...	5
4. Licensed practical nurses	5
5. Social and community service workers	5
6. Advertising, marketing and public relations ...	4
7. Other professional occupations in therapy a...	3
8. Program leaders and instructors in recreati...	3
9. Conference and event planners	3
10. Human resources and recruitment officers	2
11. Medical administrative assistants	2
12. Administrative officers	2
13. Light duty cleaners	2
14. Nurse aides, orderlies and patient service a...	2
15. Medical radiation technologists	2
16. Letter carriers	2
17. Senior managers - health, education, social ...	1
18. Managers in agriculture	1
19. Telecommunications installation and repair ...	1
20. Cardiology technologists and electrophysiol...	1
21. Professional occupations in business mana...	1
22. Financial managers	1
23. Heavy equipment operators (except crane)	1
24. Other sales related occupations	1
25. Dietitians and nutritionists	1
26. Administrative assistants	1
27. Inspectors in public and environmental heal...	1
28. Technical occupations related to museums ...	1
29. Biologists and related scientists	1
30. Elementary and secondary school teacher a...	1
31. Conservation and fishery officers	1
32. Biological technologists and technicians	1

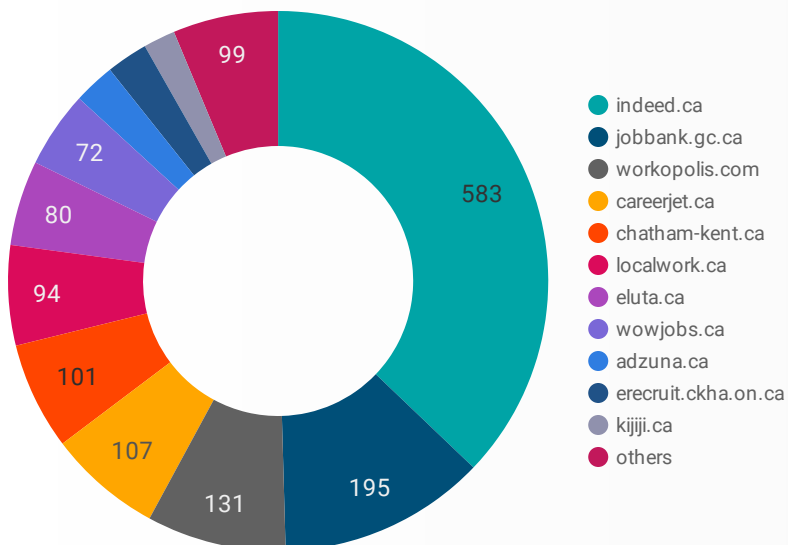
MULTILINGUAL HIRING EMPLOYERS

Which employers are seeking multilingual candidates?

COMPANY	POSTINGS
1. Chatham Kent Health Alliance	28
2. Victorian Order of Nurses / VON	14
3. Canadian Cancer Society	7
4. Various Ministries	5
5. Bell Canada	5
6. Guspro Inc.	3
7. Home and Community Care Support Services Erie St. Clair	3
8. STEM Camp	3
9. Chatham-Kent Children's Services	3
10. Serco	2
11. Canada Post Corp	2
12. The Municipality of Chatham-Kent	2
13. Elections Ontario	1
14. Martinrea International Inc.	1
15. Pride Seeds (Agrelant Genetics)	1
16. CIBC	1
17. Adult Language and Learning	1
18. Collège Boréal	1
19. St. Andrew's Residence, Chatham	1
20. TD Bank Group	1
21. Employment and Social Development Canada	1
22. Sunshine Asparagus Farms	1
23. Weather Innovations Consulting LP	1
24. Bayshore HealthCare	1
25. Concentrix	1
26. Personnel by Prostaff	1
27. Vitesco Technologies	1
28. Emcon Services Inc.	1
29. Liquor Control Board of Ontario	1

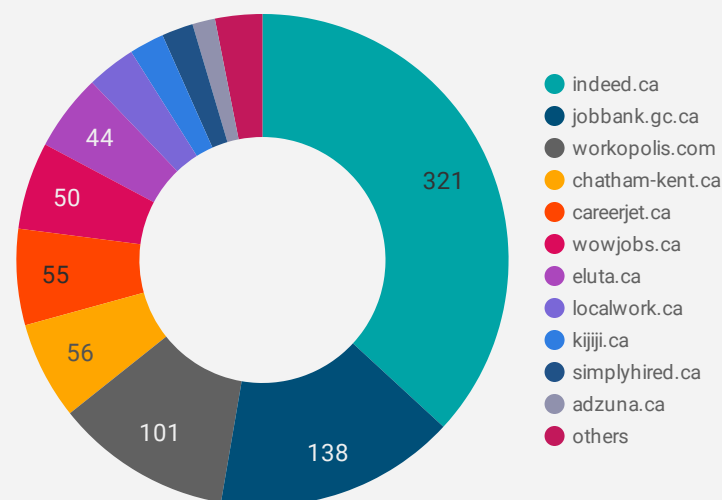
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	583	21.8	22	321
2.	jobbank.gc.ca	195	35.3	22	138
3.	workopolis.com	131	14.9	15	101
4.	careerjet.ca	107	38.0	20	55
5.	chatham-kent.ca	101	24.0	16	56
6.	localwork.ca	94	3.6	2	28
7.	eluta.ca	80	21.7	22	44
8.	wowjobs.ca	72	15.8	16	50
9.	adzuna.ca	39	14.9	15	13
10.	erecruit.ckha.on.ca	39			1
11.	kijiji.ca	30	14.9	15	20
12.	simplyhired.ca	19	15.0	15	18
13.	careerarc.com	14	65.9	33	3
14.	canadianexecutivesearch.com	13	19.6	16	1
15.	chatham-kent.njoyn.com	12	16.7	16	1
16.	jobillico.com	10	16.9	9	8
17.	gojobs.gov.on.ca	9	16.7	17	5
18.	aarkel.com	6			1