



JOB DEMAND REPORT

APRIL 2022

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

POSTING COUNT	NEW THIS MONTH	COMPANIES	JOB BOARDS
1,609	1,022	620	26

OF DAYS POSTED

AVERAGE	MEDIAN
19.9	19

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

OCCUPATION FILTERS

SKILL TYPE NAME / 1-DIGIT NOC	▼
MAJOR GROUP / 2-DIGIT NOC	▼
MINOR GROUP / 3-DIGIT NOC	▼
UNIT GROUP / 4-DIGIT NOC	▼
SKILL LEVEL	▼
JOB TYPE	▼
JOB DURATION	▼
ADDITIONAL LANGUAGE	▼
SPECIFIC JOB TAGS	▼

OTHER FILTERS

JOB BOARD	▼
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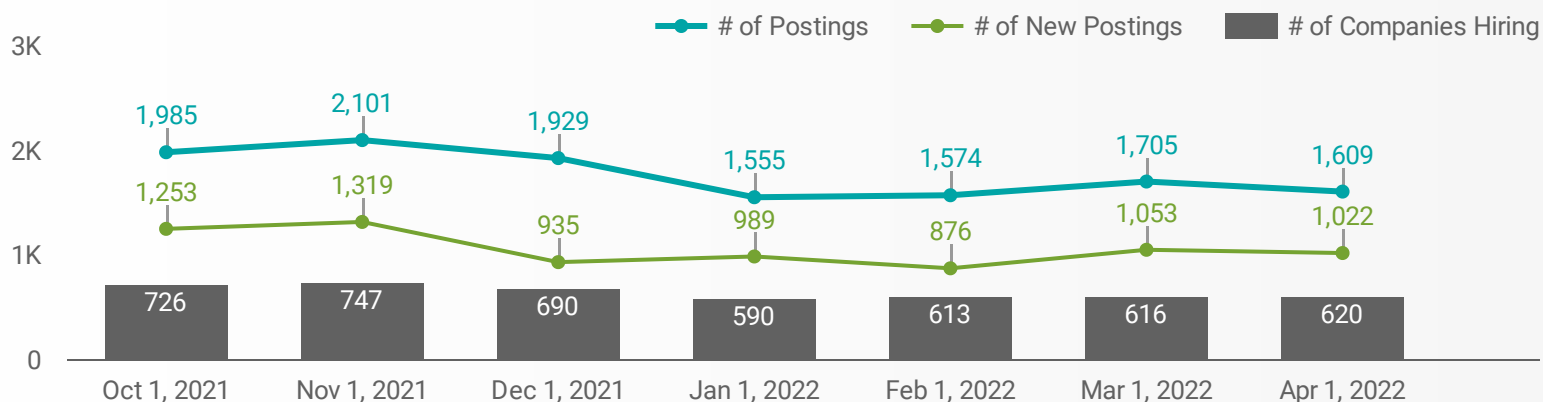
NOC = National Occupation Classification | NAICS = North American Industry Classification System

Source:

Job posting data collected by the chathamkentjobs.com from job boards and employer websites who recruit candidates in the Municipality of Chatham-Kent.

JOB POSTINGS BY MONTH FOR CHATHAM-KENT

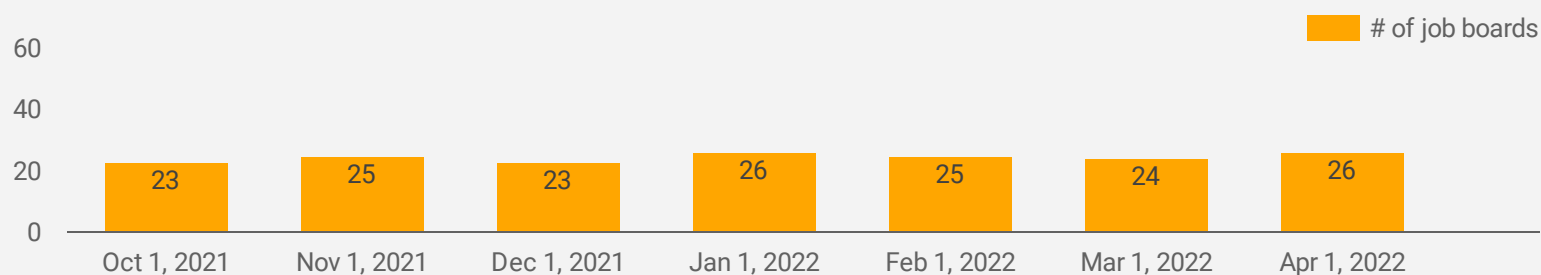
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

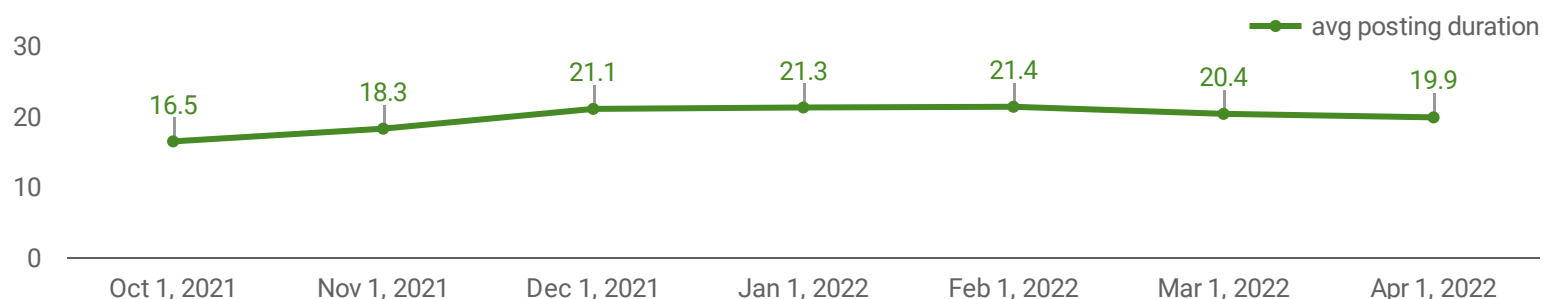
NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



AVG & MEDIAN POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?



JOB POSTINGS BY COMMUNITY

How many job postings were active for at least 1 day this month?

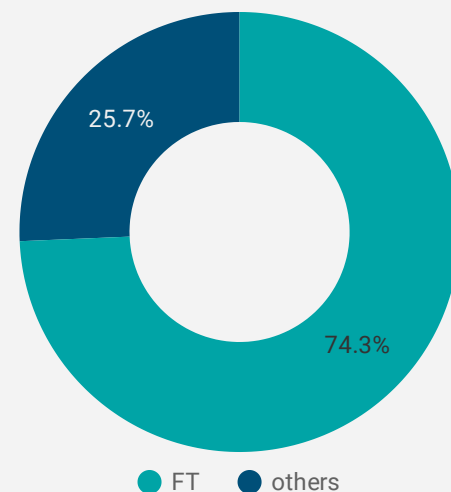
	COMMUNITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Chatham-Kent	888	17.9	22
2.	Chatham	229	17.9	15
3.	Wallaceburg	133	21.0	22
4.	Blenheim	110	26.0	22
5.	Tilbury	92	22.6	22
6.	Dresden	47	18.1	18
7.	Wheatley	24	21.7	31
8.	Ridgetown	21	16.2	15
9.	Thamesville	20	31.6	22
10.	Pain Court	8	38.3	22
11.	Bothwell	6	69.0	60
12.	Charing Cross	4	21.7	15
13.	Merlin	4	69.3	71
14.	Tupperville	4	63.5	64
15.	Morpeth	4	15.0	15
16.	Dover Centre	3		
17.	Kent Bridge	2	22.0	22
18.	Highgate	2	15.0	15
19.	Muirkirk	1	16.0	16

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JOB TYPE

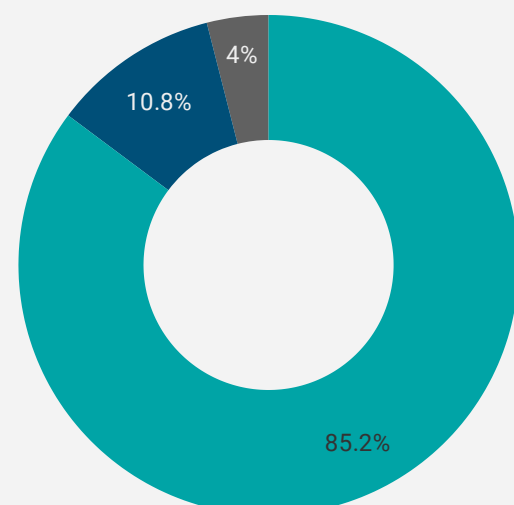
Full-time vs Part-time



● FT ● others

JOB DURATION

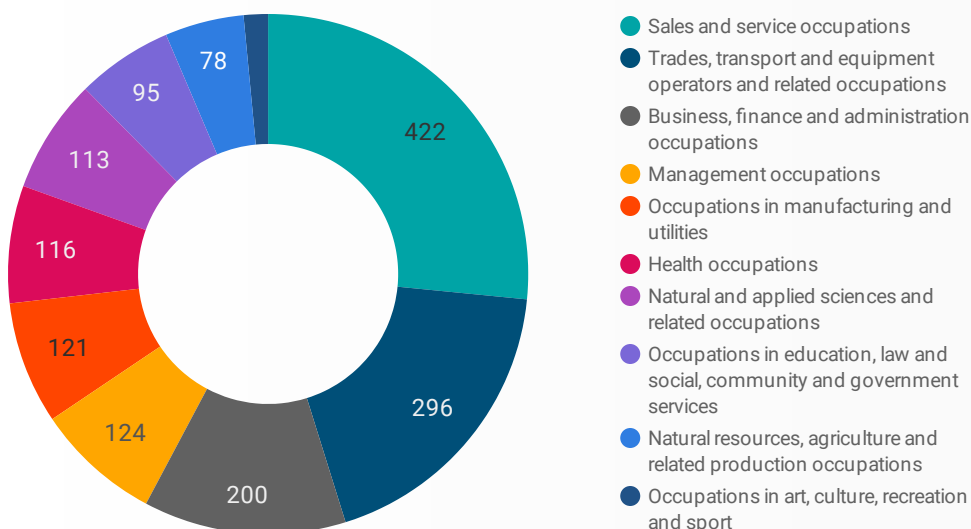
Permanency of jobs posted



● Permanent ● Contract ● Temporary

JOB POSTINGS BY SKILL TYPE

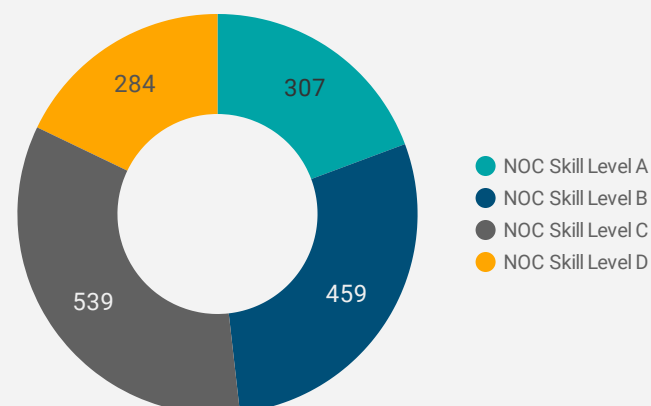
What skill type is being recruited?



- Sales and service occupations
- Trades, transport and equipment operators and related occupations
- Business, finance and administration occupations
- Management occupations
- Occupations in manufacturing and utilities
- Health occupations
- Natural and applied sciences and related occupations
- Occupations in education, law and social, community and government services
- Natural resources, agriculture and related production occupations
- Occupations in art, culture, recreation and sport

JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



● NOC Skill Level A
● NOC Skill Level B
● NOC Skill Level C
● NOC Skill Level D

Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP HIRING EMPLOYERS & AGENCIES

Who is hiring?











	COMPANY	COMMUNITY	POSTINGS COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Chatham Kent Health Alliance	Chatham-Kent	48	22.1	22
2.	The Municipality of Chatham-Kent	Chatham-Kent	37	22.3	15
3.	Protrans Personnel Services	Chatham-Kent	25	4.9	5
4.	Canadian Executive Search Group Inc.	Chatham	23	6.4	4
5.	Enbridge Inc.	Chatham-Kent	22	9.5	9
6.	Walmart Canada Corp.	Chatham-Kent	22	6.1	2
7.	Martinrea International Inc.	Chatham-Kent	16	15.8	16
8.	Home Depot Canada	Chatham	14	13.3	16
9.	Canadian Executive Search Group Inc.	Chatham-Kent	14	30.3	24
10.	Community Living Wallaceburg	Wallaceburg	14	19.7	22
11.	Victorian Order of Nurses / VON	Chatham-Kent	13	44.8	22
12.	Home Depot Canada	Chatham-Kent	11	18.5	19
13.	AarKel Tool and Die	Chatham-Kent	11	20.6	22
14.	Pilot Company	Tilbury	10	18.0	22
15.	Shoppers Drug Mart	Chatham	10	16.4	15
16.	Bayshore HealthCare	Chatham-Kent	10	22.6	22
17.	Peeters Mushrooms Inc.	Chatham-Kent	9	18.5	19
18.	Tim Hortons Western Holdings	Chatham-Kent	9	22.0	22
19.	Cavendish Farms	Wheatley	9	31.3	31
20.	CarePartners	Chatham-Kent	9	3.4	1
21.	Arctic Heating & Cooling	Chatham-Kent	9	null	null
22.	MSSC Canada Inc.	Chatham-Kent	8	21.1	22
23.	Dollarama	Chatham	8	22.5	30
24.	Mercato Fresh	Chatham	8	23.2	23
25.	The Co-operators	Chatham-Kent	8	15.6	15
26.	TransForm Shared Service Organization	Chatham-Kent	8	16.0	15
27.	ServiceMaster Clean of Chatham, Windsor & Sarnia	Chatham-Kent	7	20.3	22
28.	Whyte's Foods Inc	Wallaceburg	7	18.5	19
29.	Enbridge Inc.	Chatham	7	19.0	22
30.	Linck	Chatham-Kent	7	13.4	11
31.	Platinum Produce	Blenheim	7	16.0	16

TOP HOURLY WAGES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

of Minimum Wage Jobs

84

	JOB TITLE	COMPANY	LOCATION	WAGE VALUE ▾
1.	Manager, Privacy & Information	The Municipality of Chatham-Kent	Chatham-Kent	117,990 
2.	Greenhouse Manager	2333281 Ontario Ltd	Chatham	75,000 
3.	Assistant Chief Inspector - Oil & Gas	Dunn Hiebert & Associates Ltd.	Chatham-Kent	75 
4.	Nurse Practitioner	Chatham-Kent Community Health Centres	Chatham	67.13 
5.	Decorating Consultant	HD Decorating Services	Chatham-Kent	60 
6.	Financial Manager	PROSPECTS INTERNATIONAL CONSULTING	Wallaceburg	53 
7.	Public Health Nurse	The Municipality of Chatham-Kent	Chatham-Kent	52.11 
8.	Personnel Training And Development Manager	Canada Albion Co., Ltd.	Wallaceburg	48.5 
9.	Personnel Training and Development Manager	PROSPECTS INTERNATIONAL CONSULTING	Wallaceburg	48.5 
10.	Registered Nurse	The Municipality of Chatham-Kent	Chatham-Kent	47.58 
11.	Human Resources Supervisor	Woodbridge Foam Corporation	Blenheim	43 
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TOP SALARIES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

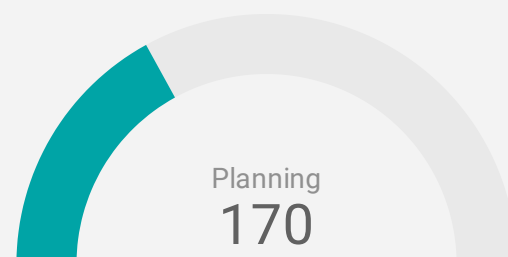
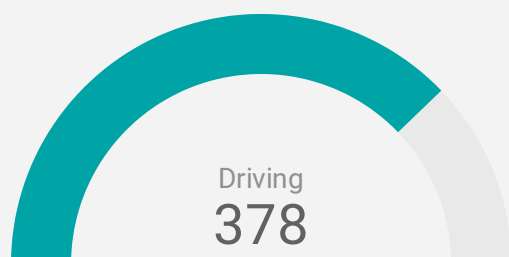
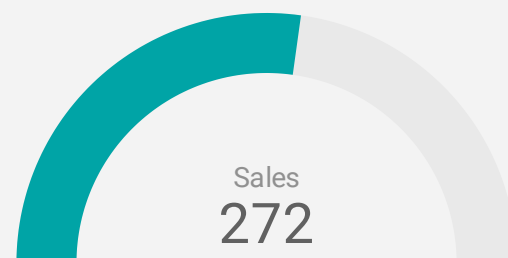
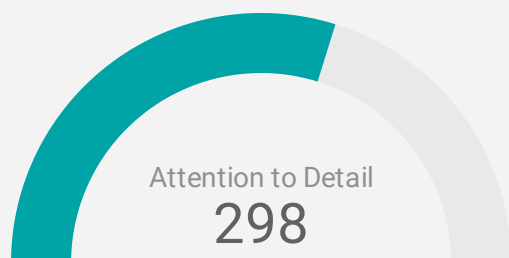
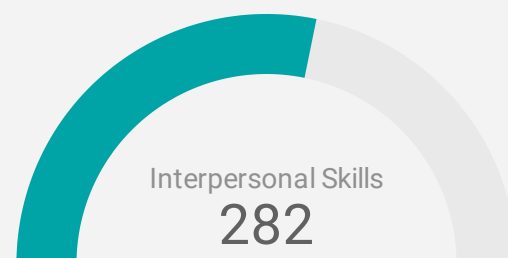
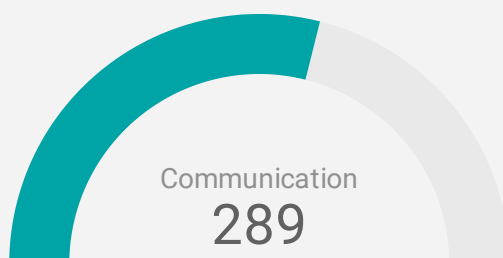
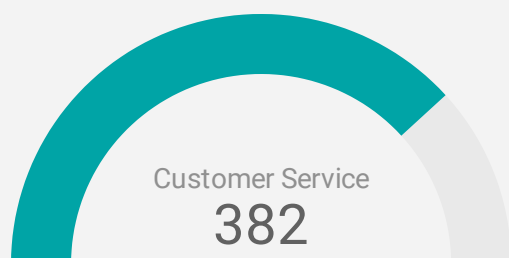
	JOB TITLE	COMPANY	LOCATION	WAGE VALUE ▾
1.	3d Business Development Sales Representative	KELCOM - 3D Division	Chatham-Kent	150,000 
2.	Chief Executive Officer	Alzheimer Society of Chatham-Kent	Chatham-Kent	120,000 
3.	Manager, Privacy & Information	The Municipality of Chatham-Kent	Chatham-Kent	117,990 
4.	Focus Factory Manager	KSR INTERNATIONAL	Ridgetown	110,000 
5.	Network Administrator	Compest solutions	Chatham-Kent	110,000 
6.	Greenhouse Manager	Soave Enterprises	Wheatley	100,000 
7.	Service Manager - Chatham Location	C.L. Benninger Equipment	Chatham-Kent	100,000 
8.	Professional Highway And Local Truck Drivers \$26.15 - 32.50 Per Hr.	Harold Marcus Limited	Chatham-Kent	100,000 
9.	Owner Experience Supervisor - Blenheim	Libro Credit Union	Blenheim	95,000 
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TOP IN-DEMAND SKILLS

How many times were these skills found in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,609

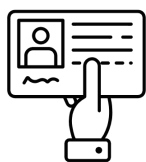


KEY JOB REQUIREMENTS

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,609



Driver's License

38



First Aid

73



Regular Access to a Vehi

106



Criminal Record Check

109



Microsoft Office

116



Food Safety

53

TOP OCCUPATIONS BY SKILL, FREQUENCY & DURATION

What jobs are in-demand and/or hard to fill?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	100	15.5	15
2.	7511	Transport truck drivers	NOC Skill Level C	61	20.1	22
3.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	53	16.8	15.5
4.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	43	18.5	22
5.	6552	Other customer and information services representatives	NOC Skill Level C	43	16.6	15
6.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	31	12.3	15
7.	7611	Construction trades helpers and labourers	NOC Skill Level D	30	27.5	22
8.	6731	Light duty cleaners	NOC Skill Level D	28	18.1	22
9.	7452	Material handlers	NOC Skill Level C	27	17.8	22
10.	6322	Cooks	NOC Skill Level B	26	19.7	22
11.	8431	General farm workers	NOC Skill Level C	23	48.0	22
12.	4212	Social and community service workers	NOC Skill Level B	22	15.8	15
13.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	22	23.7	18
14.	6623	Other sales related occupations	NOC Skill Level D	20	17.8	15
15.	621	Retail and wholesale trade managers	NOC Skill Level A	19	15.7	15
16.	6611	Cashiers	NOC Skill Level D	19	15.3	15
17.	1114	Other financial officers	NOC Skill Level A	18	18.0	22
18.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	18	14.3	15
19.	3413	Nurse aides, orderlies and patient service associates	NOC Skill Level C	17	20.3	22
20.	1121	Human resources professionals	NOC Skill Level A	16	24.0	22
21.	8432	Nursery and greenhouse workers	NOC Skill Level C	16	20.9	22
22.	1411	General office support workers	NOC Skill Level C	15	22.6	22
23.	8612	Landscaping and grounds maintenance labourers	NOC Skill Level D	15	20.6	22
24.	6513	Food and beverage servers	NOC Skill Level C	15	29.2	22
25.	7514	Delivery and courier service drivers	NOC Skill Level C	14	23.9	22
26.	1521	Shippers and receivers	NOC Skill Level C	13	16.1	15.5
27.	2281	Computer network technicians	NOC Skill Level B	13	17.7	22
28.	6211	Retail sales supervisors	NOC Skill Level B	13	20.0	22
29.	6311	Food service supervisors	NOC Skill Level B	13	16.5	15
30.	2225	Landscape and horticulture technicians and specialists	NOC Skill Level B	13	18.0	20

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	100	15.5	15
2.	751	Motor vehicle and transit drivers	NOC Skill Level C	81	20.5	22
3.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	74	18.3	19
4.	673	Cleaners	NOC Skill Level D	48	20.6	22
5.	655	Customer and information services representatives	NOC Skill Level C	44	16.9	15
6.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	43	18.5	22
7.	843	Agriculture and horticulture workers	NOC Skill Level C	39	38.5	22
8.	662	Other sales support and related occupations	NOC Skill Level D	39	16.2	15
9.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	37	16.8	15
10.	111	Auditors, accountants and investment professionals	NOC Skill Level A	35	19.9	18.5
11.	761	Trades helpers and labourers	NOC Skill Level D	32	27.5	22
12.	441	Home care providers and educational support occupations	NOC Skill Level C	32	12.4	15
13.	141	General office workers	NOC Skill Level C	29	20.3	22
14.	632	Chefs and cooks	NOC Skill Level B	29	19.7	22
15.	745	Longshore workers and material handlers	NOC Skill Level C	27	17.8	22
16.	301	Professional occupations in nursing	NOC Skill Level A	26	23.2	18
17.	152	Supply chain logistics, tracking and scheduling co-ordination occupations	NOC Skill Level C	26	16.5	16
18.	731	Machinery and transportation equipment mechanics (except motor vehicles)	NOC Skill Level B	25	13.6	9
19.	222	Technical occupations in life sciences	NOC Skill Level B	25	16.4	15.5
20.	861	Harvesting, landscaping and natural resources labourers	NOC Skill Level D	24	26.7	22
21.	143	Financial, insurance and related administrative support workers	NOC Skill Level C	23	13.7	15
22.	341	Assisting occupations in support of health services	NOC Skill Level C	23	19.2	22
23.	122	Administrative and regulatory occupations	NOC Skill Level B	22	19.8	19
24.	112	Human resources and business service professionals	NOC Skill Level A	21	25.4	22
25.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	21	21.8	22
26.	011	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	21	19.3	22
27.	723	Machining, metal forming, shaping and erecting trades	NOC Skill Level B	20	34.0	32
28.	661	Cashiers	NOC Skill Level D	19	15.3	15

JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	103	15.5	15
2.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	93	19.6	22
3.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	91	21.5	22
4.	72	Industrial, electrical and construction trades	NOC Skill Level B	80	23.3	22
5.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	79	22.1	18
6.	96	Labourers in processing, manufacturing and utilities	NOC Skill Level D	74	18.3	19
7.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	70	16.9	16
8.	66	Sales support occupations	NOC Skill Level D	58	15.9	15
9.	11	Professional occupations in business and finance	NOC Skill Level A	56	22.1	22
10.	14	Office support occupations	NOC Skill Level C	55	18.6	16
11.	63	Service supervisors and specialized service occupations	NOC Skill Level B	54	19.7	22
12.	73	Maintenance and equipment operation trades	NOC Skill Level B	49	18.0	15
13.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	45	22.2	22
14.	01	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	44	18.5	22
15.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	43	16.4	17
16.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	41	19.1	22
17.	84	Workers in natural resources, agriculture and related production	NOC Skill Level C	41	37.7	22
18.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	37	16.8	15
19.	32	Technical occupations in health	NOC Skill Level B	36	22.7	22
20.	76	Trades helpers, construction labourers and related occupations	NOC Skill Level D	35	26.5	22
21.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	35	18.8	22
22.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	34	12.4	15
23.	94	Processing and manufacturing machine operators and related production workers	NOC Skill Level C	32	19.1	19
24.	31	Professional occupations in health (except nursing)	NOC Skill Level A	31	19.6	22
25.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	29	16.5	16
26.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	27	16.8	18.5
27.	30	Professional occupations in nursing	NOC Skill Level A	26	23.2	18

MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS
78

NEW POSTINGS
1

COMPANIES
25

LANGUAGES
2

OF DAYS POSTED

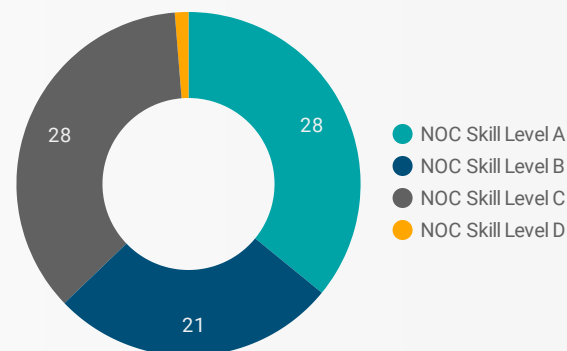
AVERAGE
15.0

MEDIAN
15

MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

What language skills are employers looking for by occupational skill level?

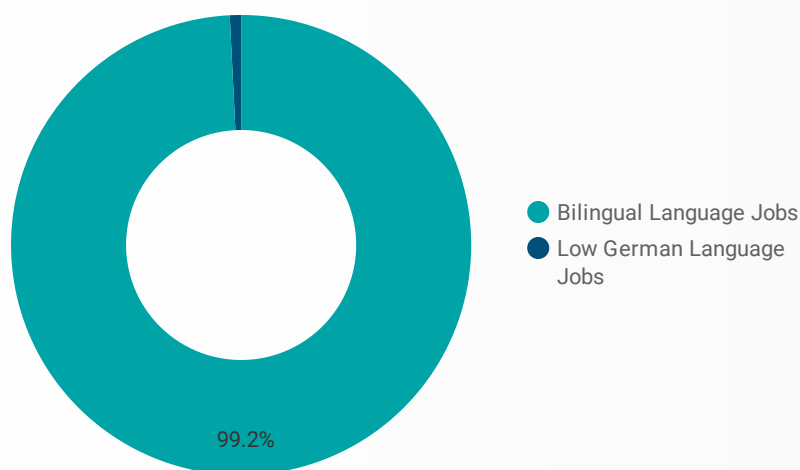
- 28** Skill Level A - Management/ Professional Occupations usually requiring University
- 21** Skill Level B - Usually college education or apprenticeship training
- 28** Skill Level C - Usually secondary education or occupation-specific training
- 1** Skill Level D - Usually on-the-job training



JOB LANGUA...	NOC Skill Level A	NOC Skill Level B	NOC Skill Level C	NOC Skill Level D
French Langu...	1
Bilingual Lan...	6	2	...	
Low German ...		1		

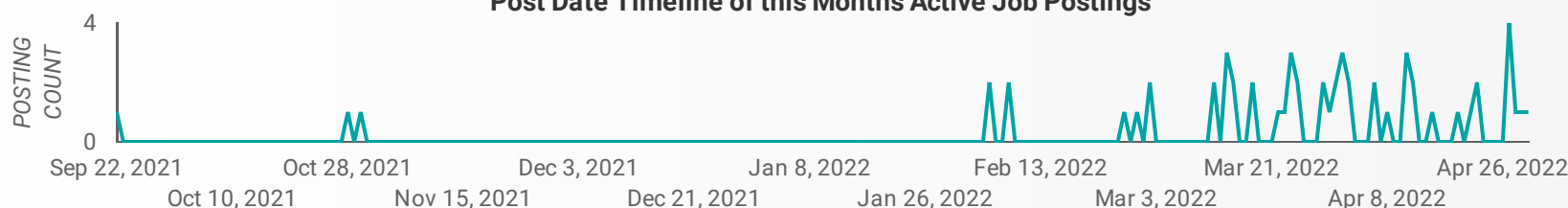
LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



LANGUAGES	POSTING COUNT
1. Bilingual Language Jobs	77
2. Low German Language Jobs	1

Post Date Timeline of this Month's Active Job Postings



LANGUAGE SKILLS BEING RECRUITED BY SKILL TYPE

What language skills are sought by 1-Digit NOC?

SKILL TYPE NAME	Bilingual Language Jobs	Low German Language Jobs	Grand total
Trades, transport and equipment operator...	3		3
Sales and service occupations	18		18
Occupations in education, law and social, ...	11	1	12
Occupations in art, culture, recreation and ...	3		3
Natural and applied sciences and related o...	3		3
Management occupations	8		8
Health occupations	24		24
Business, finance and administration occu...	7		7
Grand total	77	1	78

MULTILINGUAL JOB POSTINGS BY COMMUNITY

What language skills are sought by 4-Digit NOC?

	MUNICIPALITY	JOB LANGUAGES ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Chatham-Kent	58	17.7	15
2.	Dresden	4	22.0	22
3.	Chatham	4	12.7	9
4.	Wheatley	2	24.5	24.5
5.	Ridgetown	2	7.0	7
6.	Pain Court	2	30.0	30
7.	Tilbury	1	15.0	15
8.	Morpeth	1		
9.	Thamesville	1	15.0	15
10.	Wallaceburg	1	15.0	15
11.	Blenheim	1	15.0	15
12.	Merlin	1	15.0	15

LANGUAGE DEMAND BY JOB

What language skills are sought by 4-Digit NOC?

4 DIGIT NOC NAME	POSTINGS
1. Retail salespersons	14
2. Registered nurses and registered psychiatri...	11
3. Social and community service workers	6
4. Managers in health care	5
5. Licensed practical nurses	4
6. Other customer and information services re...	3
7. Receptionists	3
8. Nurse aides, orderlies and patient service a...	3
9. Program leaders and instructors in recreati...	2
10. Early childhood educators and assistants	2
11. Allied primary health practitioners	2
12. Other repairers and servicers	1
13. Health policy researchers, consultants and ...	1
14. Technical occupations related to museums ...	1
15. Payroll administrators	1
16. Agricultural representatives, consultants an...	1
17. Advertising, marketing and public relations ...	1
18. Medical radiation technologists	1
19. Conservation and fishery officers	1
20. Construction millwrights and industrial mec...	1
21. Senior managers - health, education, social ...	1
22. Home support workers, housekeepers and r...	1
23. Shippers and receivers	1
24. Other technical occupations in therapy and ...	1
25. Financial managers	1
26. Inspectors in public and environmental heal...	1
27. Electricians (except industrial and power sy...	1
28. Human resources professionals	1
29. Food counter attendants, kitchen helpers an...	1
30. Accounting and related clerks	1
31. Business development officers and marketi...	1
32. Social workers	1

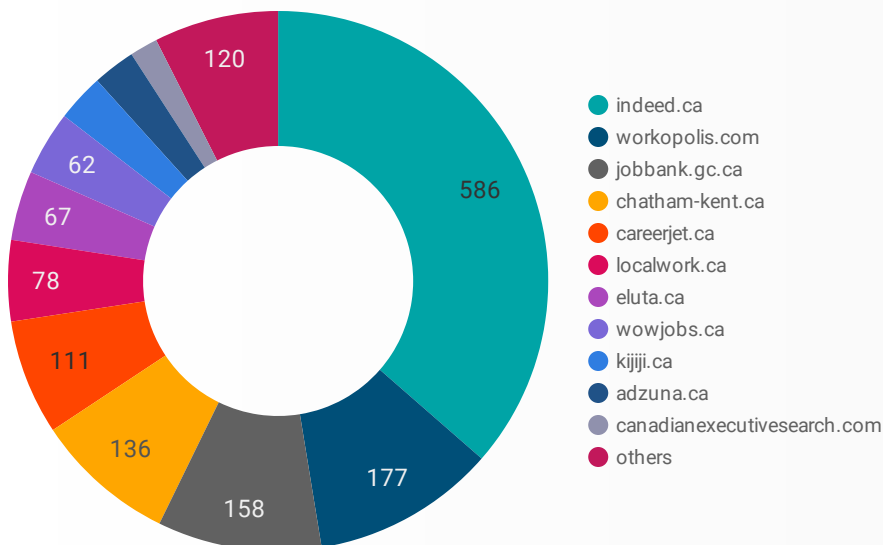
MULTILINGUAL HIRING EMPLOYERS

Which employers are seeking multilingual candidates?

COMPANY	POSTINGS
1. Chatham Kent Health Alliance	14
2. Liquor Control Board of Ontario	10
3. Victorian Order of Nurses / VON	10
4. Linck	7
5. Bell Canada	4
6. The Municipality of Chatham-Kent	4
7. Home and Community Care Support Services Erie St. Clair	3
8. St. Andrew's Residence, Chatham	3
9. Fintech Select Ltd.	2
10. Protrans Personnel Services	2
11. Chatham-Kent Community Health Centres	2
12. Pride Seeds (Agrelant Genetics)	2
13. Various Ministries	2
14. Corteva	2
15. New Beginnings ABI and Stroke Recovery Association	1
16. Accountivity	1
17. Woodstock General Hospital	1
18. Alzheimer Society of Chatham-Kent	1
19. Bayshore HealthCare	1
20. Canadian Hearing Society	1
21. Reitmans	1
22. Greenfield Global Inc.	1
23. Conseil scolaire catholique Providence	1
24. STEM Camp	1
25. Adult Language and Learning	1

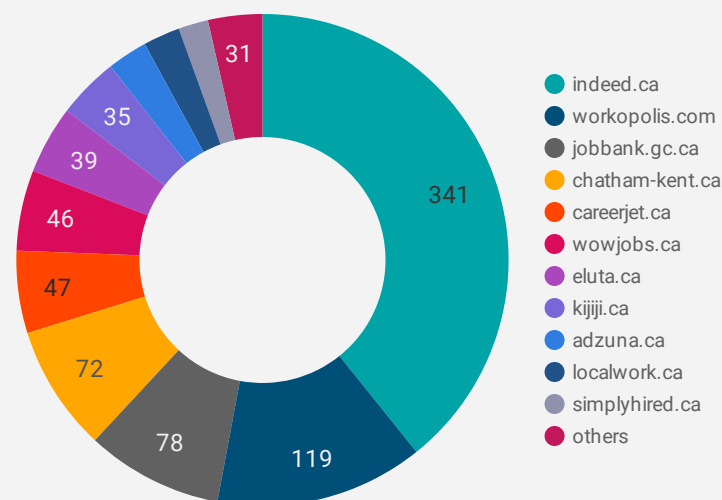
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	586	21.7	22	341
2.	workopolis.com	177	14.8	15	119
3.	jobbank.gc.ca	158	33.1	23	78
4.	chatham-kent.ca	136	31.5	31	72
5.	careerjet.ca	111	13.0	9	47
6.	localwork.ca	78	4.9	2	21
7.	eluta.ca	67	20.4	22	39
8.	wowjobs.ca	62	14.9	15	46
9.	kijiji.ca	46	15.0	15	35
10.	adzuna.ca	41	15.0	15	23
11.	canadianexecutivesearch.com	27	9.8	4	1
12.	erecruit.ckha.on.ca	24	8.0	8	1
13.	simplyhired.ca	21	15.0	15	17
14.	chatham-kent.njoyn.com	19	51.7	66	1
15.	careerarc.com	14	29.3	14	4
16.	jobillico.com	13	32.9	25	7
17.	aarkel.com	6			1
18.	gojobs.gov.on.ca	5	23.0	16	3