



JOB DEMAND REPORT

JULY 2022

HIGHLIGHTS

JOB POSTINGS BY THE NUMBERS

| POSTING COUNT | NEW THIS MONTH | COMPANIES | JOB BOARDS |
|---------------|----------------|-----------|------------|
| 1,627 | 955 | 581 | 29 |

OF DAYS POSTED

| AVERAGE | MEDIAN |
|---------|--------|
| 19.5 | 16 |

REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

OCCUPATION FILTERS

| | |
|-------------------------------|---|
| SKILL TYPE NAME / 1-DIGIT NOC | ▼ |
| MAJOR GROUP / 2-DIGIT NOC | ▼ |
| MINOR GROUP / 3-DIGIT NOC | ▼ |
| UNIT GROUP / 4-DIGIT NOC | ▼ |
| SKILL LEVEL | ▼ |
| JOB TYPE | ▼ |
| JOB DURATION | ▼ |
| ADDITIONAL LANGUAGE | ▼ |
| SPECIFIC JOB TAGS | ▼ |

OTHER FILTERS

| | |
|-----------|---|
| JOB BOARD | ▼ |
|-----------|---|

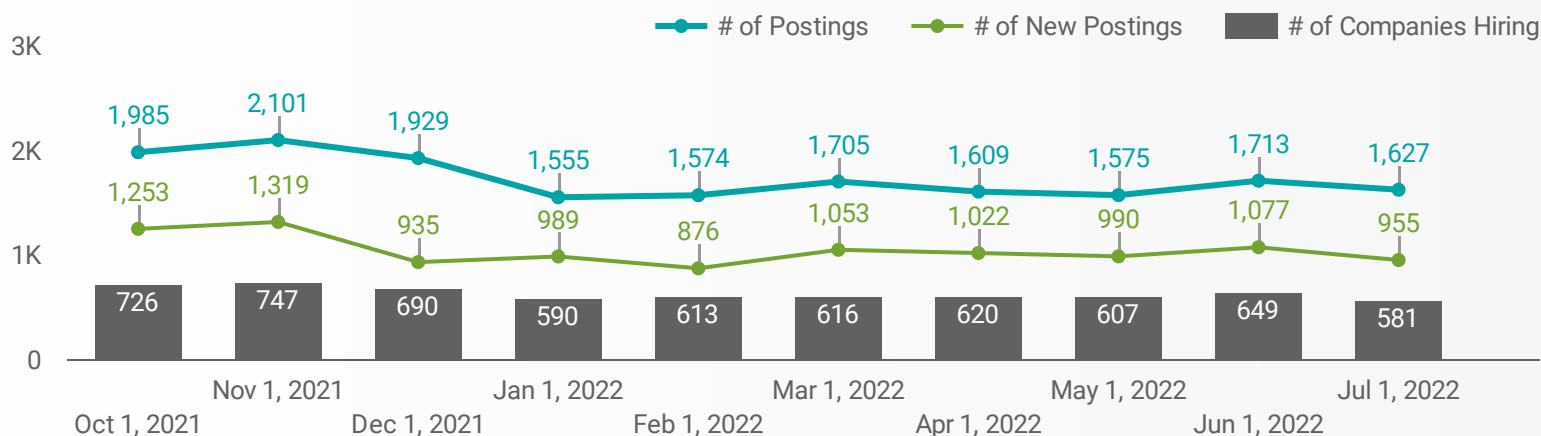
NOC = National Occupation Classification | NAICS = North American Industry Classification System

Source:

Job posting data collected by the chathamkentjobs.com from job boards and employer websites who recruit candidates in the Municipality of Chatham-Kent.

JOB POSTINGS BY MONTH FOR CHATHAM-KENT

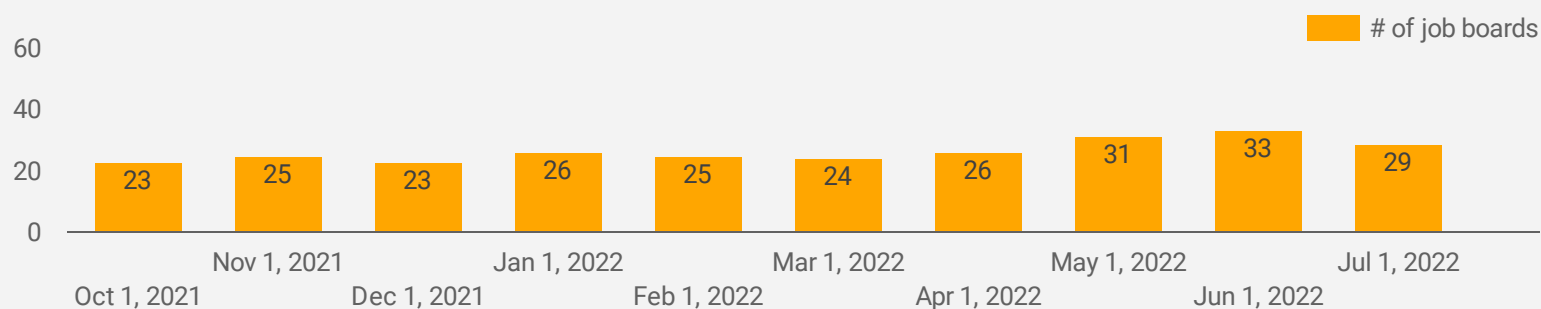
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

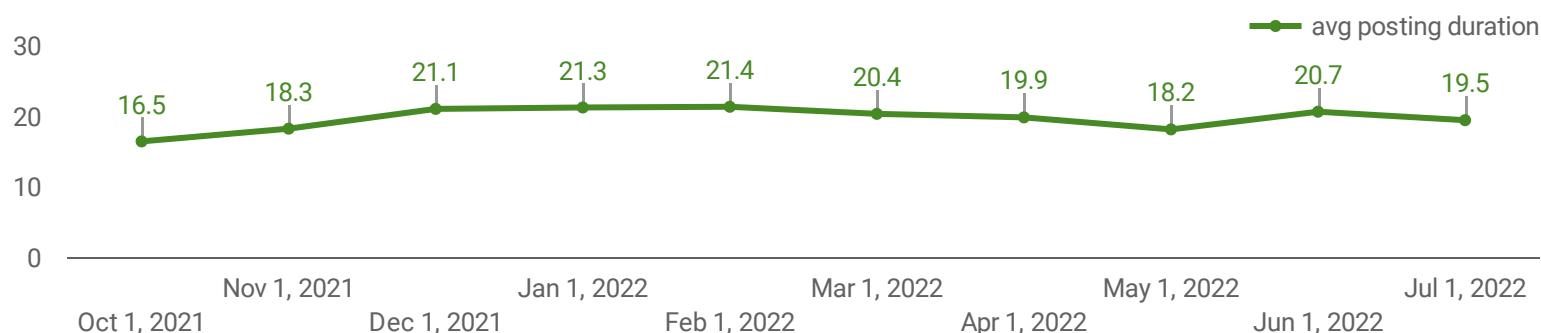
NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



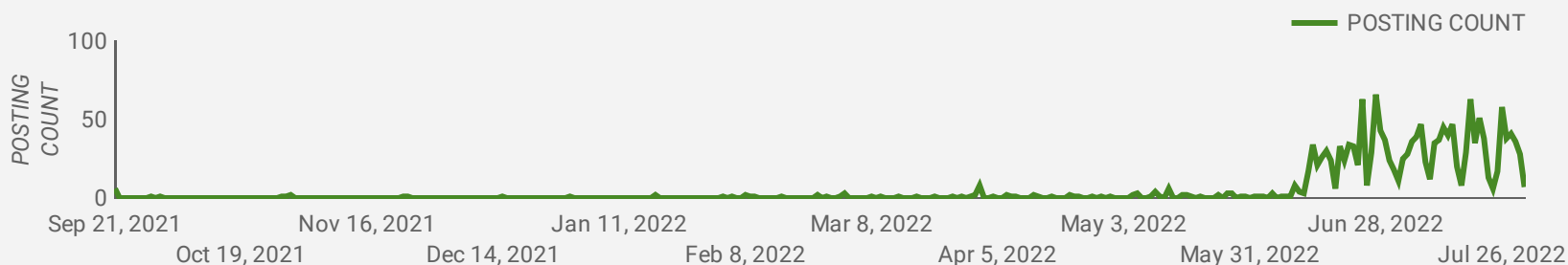
AVG & MEDIAN POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?



JOB POSTINGS BY COMMUNITY

How many job postings were active for at least 1 day this month?

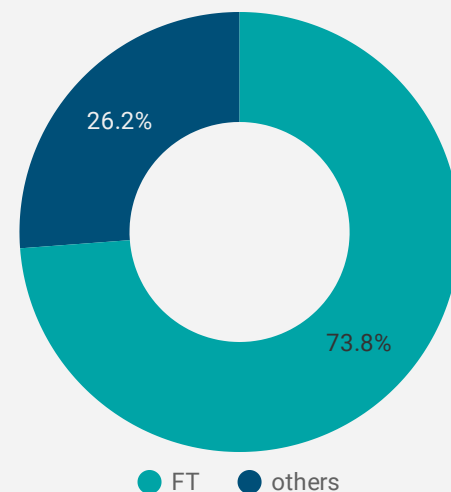
| | COMMUNITY | POSTING COUNT | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-----|---------------|---------------|----------------------------|-------------------------------|
| 1. | Chatham-Kent | 799 | 19.7 | 19 |
| 2. | Chatham | 362 | 18.6 | 15 |
| 3. | Wallaceburg | 124 | 23.1 | 16 |
| 4. | Blenheim | 108 | 26.7 | 15 |
| 5. | Tilbury | 91 | 16.3 | 14 |
| 6. | Dresden | 44 | 16.4 | 15 |
| 7. | Ridgetown | 38 | 15.7 | 14 |
| 8. | Wheatley | 14 | 10.3 | 12 |
| 9. | Pain Court | 8 | 26.0 | 21 |
| 10. | Thamesville | 7 | 9.1 | 11 |
| 11. | Bothwell | 7 | 21.0 | 21 |
| 12. | Kent Bridge | 7 | 14.2 | 18 |
| 13. | Tupperville | 4 | 40.0 | 40 |
| 14. | Merlin | 4 | 11.7 | 14 |
| 15. | Charing Cross | 2 | 15.5 | 16 |
| 16. | Muirkirk | 2 | 15.0 | 15 |
| 17. | Grande Pointe | 2 | 14.0 | 14 |
| 18. | Dover Centre | 2 | 14.5 | 15 |
| 19. | Highgate | 1 | | |

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JOB TYPE

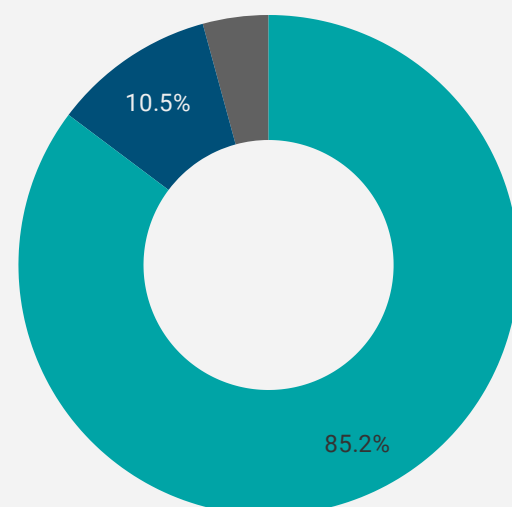
Full-time vs Part-time



● FT ● others

JOB DURATION

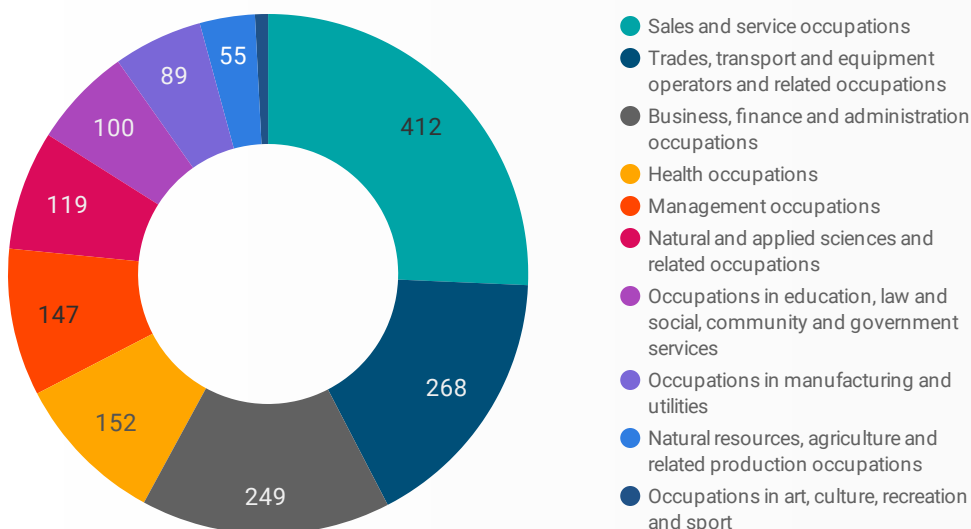
Permanency of jobs posted



● Permanent ● Contract ● Temporary

JOB POSTINGS BY JOB CATEGORY

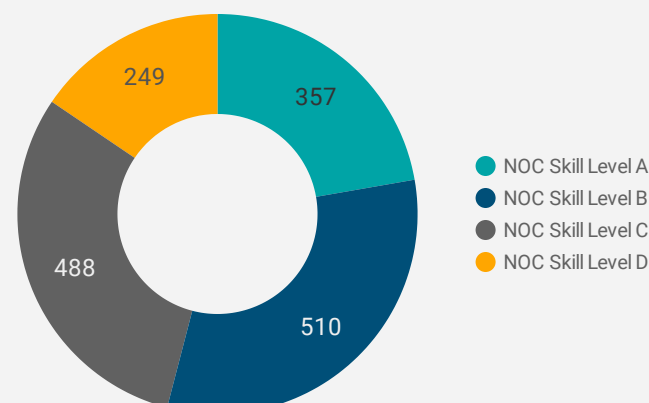
What broad occupational category is being recruited?



- Sales and service occupations
- Trades, transport and equipment operators and related occupations
- Business, finance and administration occupations
- Health occupations
- Management occupations
- Natural and applied sciences and related occupations
- Occupations in education, law and social, community and government services
- Occupations in manufacturing and utilities
- Natural resources, agriculture and related production occupations
- Occupations in art, culture, recreation and sport

JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



● NOC Skill Level A
● NOC Skill Level B
● NOC Skill Level C
● NOC Skill Level D

Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

TOP HIRING EMPLOYERS & AGENCIES

Who is hiring?






| | COMPANY | COMMUNITY | POSTINGS COUNT ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-----|--------------------------------------|--------------|---------------------|-------------------------------|----------------------------------|
| 1. | Chatham Kent Health Alliance | Chatham-Kent | 59 | 34.5 | 14 |
| 2. | The Municipality of Chatham-Kent | Chatham-Kent | 40 | 52.2 | 21 |
| 3. | Canadian Executive Search Group Inc. | Chatham-Kent | 37 | 14.2 | 14 |
| 4. | Chatham Kent Health Alliance | Chatham | 37 | 21.4 | 21 |
| 5. | Enbridge Inc. | Chatham | 28 | 15.5 | 15 |
| 6. | Canadian Executive Search Group Inc. | Chatham | 21 | 6.3 | 5 |
| 7. | Pilot Company | Tilbury | 17 | 8.9 | 9 |
| 8. | Enbridge Inc. | Chatham-Kent | 15 | 13.8 | 14 |
| 9. | Cascades Casino | Chatham-Kent | 15 | 12.4 | 11 |
| 10. | Conagra Brands, Inc. | Dresden | 14 | 13.8 | 18 |
| 11. | Martinrea International Inc. | Chatham-Kent | 13 | 22.2 | 21 |
| 12. | Victorian Order of Nurses / VON | Chatham | 12 | 11.1 | 13 |
| 13. | Renaissance Personnel | Chatham | 12 | 28.8 | 6 |
| 14. | The Andersons Inc | Blenheim | 12 | 42.1 | 61 |
| 15. | Victorian Order of Nurses / VON | Chatham-Kent | 11 | 14.8 | 11 |
| 16. | Whyte's Foods Inc | Wallaceburg | 11 | 15.0 | 14 |
| 17. | Mercato Fresh | Chatham | 11 | 23.0 | 23 |
| 18. | AarKel Tool and Die | Chatham-Kent | 10 | 16.6 | 14 |
| 19. | St Angela's Meadow Retirement Home | Chatham-Kent | 10 | 21.0 | 21 |
| 20. | Loblaw Companies Ltd. | Chatham | 9 | 10.7 | 10 |
| 21. | KSR INTERNATIONAL | Ridgetown | 8 | 11.7 | 6 |
| 22. | Linck | Chatham-Kent | 8 | 21.0 | 21 |
| 23. | New Rubber Technologies | Tilbury | 8 | 12.7 | 14 |
| 24. | MSSC Canada Inc. | Chatham-Kent | 8 | 17.5 | 21 |
| 25. | Shoppers Drug Mart | Chatham | 8 | 12.5 | 13 |
| 26. | Vitesco Technologies | Chatham | 7 | 7.8 | 6 |
| 27. | Sobeys | Chatham-Kent | 7 | 18.0 | 21 |
| 28. | Kijiji | Chatham | 7 | 14.8 | 15 |
| 29. | Peeters Mushrooms Inc. | Chatham-Kent | 7 | 17.5 | 18 |
| 30. | Peeters Mushrooms Inc. | Blenheim | 7 | 30.0 | 38 |
| 31. | Compass Group | Chatham-Kent | 7 | 24.5 | 21 |

TOP HOURLY WAGES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

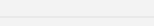


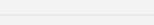
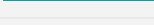

of Minimum Wage Jobs

41

| | JOB TITLE | COMPANY | LOCATION | HOURLY WAGE ▾ |
|-----|---|---|--------------|--|
| 1. | Data Entry Position Work From Home - Part-Time Focus Group Participants | FocusGroupJobs | Chatham-Kent | 250  |
| 2. | Financial Manager | PROSPECTS INTERNATIONAL CONSULTING | Wallaceburg | 53  |
| 3. | Financial Manager | Canada Albion Co., Ltd. | Wallaceburg | 53  |
| 4. | Registered Dental Hygienist | Wallaceburg Family Dental | Chatham-Kent | 50  |
| 5. | Personnel Training And Development Manager | Canada Albion Co., Ltd. | Wallaceburg | 48.5  |
| 6. | Personnel Training and Development Manager | PROSPECTS INTERNATIONAL CONSULTING | Wallaceburg | 48.5  |
| 7. | Permanent Full-time Project Manager, Quality And Risk | Home and Community Care Support Services Erie St. Clair | Chatham-Kent | 48.23  |
| 8. | Registered Nurse | The Municipality of Chatham-Kent | Chatham-Kent | 47.58  |
| 9. | Plumber | Junctura Group Construction | Chatham-Kent | 45  |
| 10. | Hvac (heating, Ventilation And Air Conditioning) Engineer | Gillanders Heating Ltd. | Chatham-Kent | 43  |
| 11. | Marketing Manager | Canada Albion Co., Ltd. | Wallaceburg | 42.5  |
| | | | | 1 - 100 / 238 < > |

TOP SALARIES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

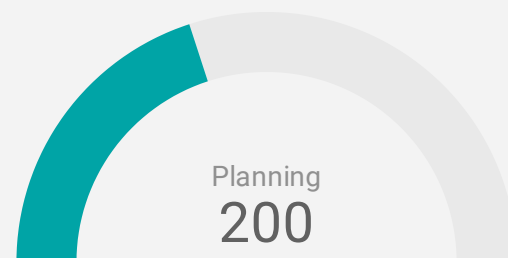
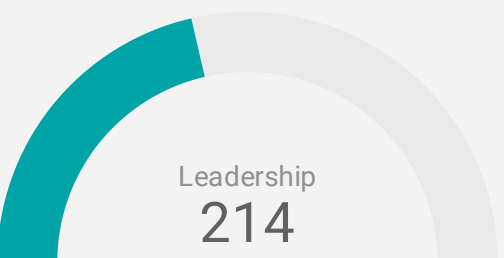
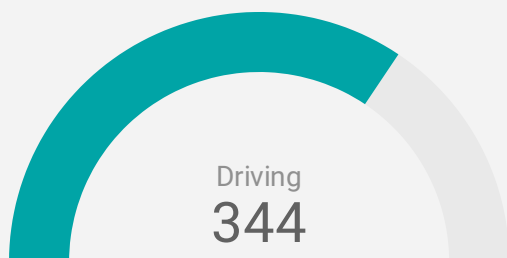
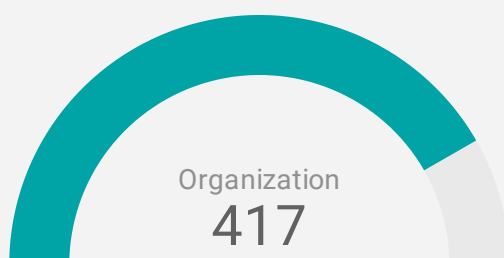
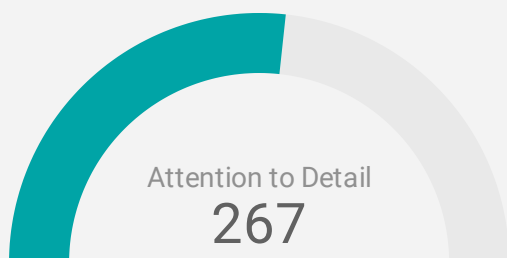
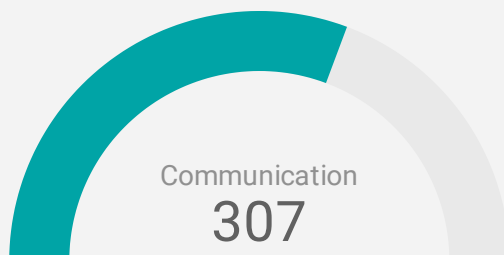
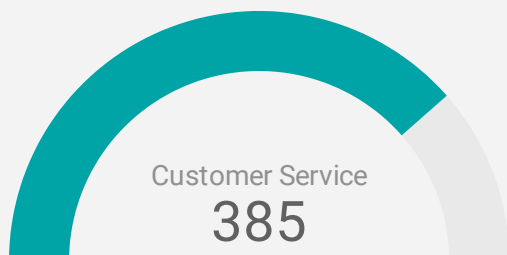
| | JOB TITLE | COMPANY | LOCATION | ANNUAL SALARY ▾ |
|-----|--|---|--------------|---|
| 1. | Od (doctor Of Optometry) | Kniaziew Optometry | Dresden | 170,000  |
| 2. | Full Time Or Part Time Optometrist | Kniaziew Optometry | Dresden | 170,000  |
| 3. | Senior Project Management Consultant | Ministry of Natural Resources and Forestry | Wheatley | 110,338  |
| 4. | Process Solutions Business Development Manager | Electrical & Automation Industry Careers | Chatham-Kent | 110,000  |
| 5. | Manager Die Cast Design | AarKel Tool and Die | Chatham-Kent | 110,000  |
| 6. | Truck Driver | W. R. Perry Trucking Ltd. | Tupperville | 100,799  |
| 7. | Project Management Consultant | Ministry of Northern Development, Mines, Natural Resources and Forestry | Wheatley | 100,036  |
| 8. | Sales Consultant | Hardwood Giant | Chatham-Kent | 100,000  |
| 9. | Structural Engineer | Junctura Group Construction | Chatham-Kent | 100,000  |
| 10. | General Manager | Retro Fun House | Blenheim | 100,000  |
| | | | | 1 - 100 / 322 < > |

TOP IN-DEMAND SKILLS

How many times were these skills found in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,627

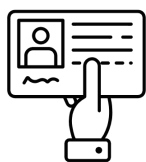


KEY JOB REQUIREMENTS

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,627



Driver's License

52



First Aid

98



Regular Access to a Vehi

96



Criminal Record Check

116



Microsoft Office

132



Food Safety

47

TOP OCCUPATIONS BY SKILL, FREQUENCY & DURATION

What jobs are in-demand and/or hard to fill?

| | 4 DIGIT NOC | 4 DIGIT NOC NAME | SKILL LEVEL | POSTING COUNT | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-----|-------------|--|-------------------|---------------|----------------------------|-------------------------------|
| 1. | 6421 | Retail salespersons | NOC Skill Level C | 58 | 17.0 | 21 |
| 2. | 6552 | Other customer and information services representatives | NOC Skill Level C | 49 | 16.1 | 16.5 |
| 3. | 7452 | Material handlers | NOC Skill Level C | 47 | 18.7 | 14 |
| 4. | 6711 | Food counter attendants, kitchen helpers and related support occupations | NOC Skill Level D | 41 | 18.6 | 16.5 |
| 5. | 9619 | Other labourers in processing, manufacturing and utilities | NOC Skill Level D | 40 | 19.7 | 15 |
| 6. | 4412 | Home support workers, housekeepers and related occupations | NOC Skill Level C | 37 | 19.8 | 21 |
| 7. | 7511 | Transport truck drivers | NOC Skill Level C | 36 | 24.9 | 20 |
| 8. | 3012 | Registered nurses and registered psychiatric nurses | NOC Skill Level A | 33 | 46.0 | 21 |
| 9. | 3233 | Licensed practical nurses | NOC Skill Level B | 32 | 18.8 | 13 |
| 10. | 1114 | Other financial officers | NOC Skill Level A | 30 | 13.8 | 14 |
| 11. | 6322 | Cooks | NOC Skill Level B | 27 | 24.3 | 21 |
| 12. | 8431 | General farm workers | NOC Skill Level C | 26 | 19.6 | 18 |
| 13. | 1241 | Administrative assistants | NOC Skill Level B | 26 | 15.3 | 16.5 |
| 14. | 0621 | Retail and wholesale trade managers | NOC Skill Level A | 24 | 17.8 | 15 |
| 15. | 6622 | Store shelf stockers, clerks and order fillers | NOC Skill Level D | 24 | 13.8 | 14 |
| 16. | 7611 | Construction trades helpers and labourers | NOC Skill Level D | 23 | 15.1 | 14 |
| 17. | 6311 | Food service supervisors | NOC Skill Level B | 22 | 23.0 | 14 |
| 18. | 1111 | Financial auditors and accountants | NOC Skill Level A | 21 | 19.0 | 14 |
| 19. | 3413 | Nurse aides, orderlies and patient service associates | NOC Skill Level C | 20 | 28.5 | 21 |
| 20. | 4212 | Social and community service workers | NOC Skill Level B | 19 | 22.7 | 16 |
| 21. | 1431 | Accounting and related clerks | NOC Skill Level C | 19 | 19.1 | 21 |
| 22. | 6541 | Security guards and related security service occupations | NOC Skill Level C | 18 | 17.2 | 21 |
| 23. | 6611 | Cashiers | NOC Skill Level D | 18 | 14.8 | 14 |
| 24. | 0714 | Facility operation and maintenance managers | NOC Skill Level A | 17 | 27.3 | 21 |
| 25. | 7514 | Delivery and courier service drivers | NOC Skill Level C | 17 | 15.0 | 14 |
| 26. | 6731 | Light duty cleaners | NOC Skill Level D | 17 | 15.3 | 21 |
| 27. | 6623 | Other sales related occupations | NOC Skill Level D | 17 | 20.4 | 18.5 |
| 28. | 6513 | Food and beverage servers | NOC Skill Level C | 16 | 17.7 | 21 |
| 29. | 6733 | Janitors, caretakers and building superintendents | NOC Skill Level D | 15 | 13.6 | 14 |
| 30. | 1221 | Administrative officers | NOC Skill Level B | 15 | 16.3 | 14 |

JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

| | 3 DIGIT NOC | 3 DIGIT NOC NAME | SKILL LEVEL | POSTING COUNT | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-----|-------------|---|-------------------|---------------|----------------------------|-------------------------------|
| 1. | 111 | Auditors, accountants and investment professionals | NOC Skill Level A | 60 | 15.6 | 14 |
| 2. | 961 | Labourers in processing, manufacturing and utilities | NOC Skill Level D | 60 | 21.6 | 15 |
| 3. | 751 | Motor vehicle and transit drivers | NOC Skill Level C | 58 | 20.6 | 14 |
| 4. | 642 | Retail salespersons | NOC Skill Level C | 58 | 17.0 | 21 |
| 5. | 655 | Customer and information services representatives | NOC Skill Level C | 53 | 15.8 | 14.5 |
| 6. | 745 | Longshore workers and material handlers | NOC Skill Level C | 47 | 18.7 | 14 |
| 7. | 662 | Other sales support and related occupations | NOC Skill Level D | 47 | 16.5 | 16 |
| 8. | 671 | Food counter attendants, kitchen helpers and related support occupations | NOC Skill Level D | 41 | 18.6 | 16.5 |
| 9. | 673 | Cleaners | NOC Skill Level D | 39 | 15.4 | 15 |
| 10. | 124 | Office administrative assistants - general, legal and medical | NOC Skill Level B | 38 | 15.3 | 16 |
| 11. | 323 | Other technical occupations in health care | NOC Skill Level B | 37 | 18.9 | 15.5 |
| 12. | 441 | Home care providers and educational support occupations | NOC Skill Level C | 37 | 19.8 | 21 |
| 13. | 843 | Agriculture and horticulture workers | NOC Skill Level C | 35 | 18.3 | 15 |
| 14. | 632 | Chefs and cooks | NOC Skill Level B | 34 | 24.2 | 21 |
| 15. | 421 | Paraprofessional occupations in legal, social, community and education services | NOC Skill Level B | 34 | 21.2 | 16 |
| 16. | 301 | Professional occupations in nursing | NOC Skill Level A | 33 | 46.0 | 21 |
| 17. | 122 | Administrative and regulatory occupations | NOC Skill Level B | 30 | 19.8 | 17 |
| 18. | 143 | Financial, insurance and related administrative support workers | NOC Skill Level C | 29 | 18.4 | 19.5 |
| 19. | 011 | Senior managers - construction, transportation, production and utilities | NOC Skill Level A | 28 | 27.3 | 14 |
| 20. | 341 | Assisting occupations in support of health services | NOC Skill Level C | 25 | 25.6 | 21 |
| 21. | 321 | Medical technologists and technicians (except dental health) | NOC Skill Level B | 25 | 17.0 | 15 |
| 22. | 761 | Trades helpers and labourers | NOC Skill Level D | 25 | 17.2 | 14 |
| 23. | 062 | Retail and wholesale trade managers | NOC Skill Level A | 24 | 17.8 | 15 |
| 24. | 631 | Service supervisors | NOC Skill Level B | 23 | 22.2 | 14 |
| 25. | 731 | Machinery and transportation equipment mechanics (except motor vehicles) | NOC Skill Level B | 23 | 22.9 | 14 |
| 26. | 651 | Occupations in food and beverage service | NOC Skill Level C | 22 | 16.8 | 21 |
| 27. | 152 | Supply chain logistics, tracking and scheduling co-ordination occupations | NOC Skill Level C | 22 | 24.7 | 21 |
| 28. | 213 | Civil, mechanical, electrical and chemical engineers | NOC Skill Level A | 22 | 11.8 | 14 |

JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

| | 2 DIGIT NOC | 2 DIGIT NOC NAME | SKILL LEVEL | POSTING COUNT | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|-----|-------------|---|-------------------|---------------|----------------------------|-------------------------------|
| 1. | 65 | Service representatives and other customer and personal services occupations | NOC Skill Level C | 103 | 15.7 | 15 |
| 2. | 67 | Service support and other service occupations, n.e.c. | NOC Skill Level D | 84 | 17.2 | 16 |
| 3. | 12 | Administrative and financial supervisors and administrative occupations | NOC Skill Level B | 83 | 16.6 | 16 |
| 4. | 63 | Service supervisors and specialized service occupations | NOC Skill Level B | 72 | 21.5 | 20 |
| 5. | 72 | Industrial, electrical and construction trades | NOC Skill Level B | 71 | 22.1 | 17 |
| 6. | 75 | Transport and heavy equipment operation and related maintenance occupations | NOC Skill Level C | 70 | 19.5 | 14 |
| 7. | 11 | Professional occupations in business and finance | NOC Skill Level A | 69 | 15.7 | 14 |
| 8. | 22 | Technical occupations related to natural and applied sciences | NOC Skill Level B | 68 | 17.4 | 16 |
| 9. | 66 | Sales support occupations | NOC Skill Level D | 65 | 16.0 | 14 |
| 10. | 32 | Technical occupations in health | NOC Skill Level B | 65 | 18.3 | 16.5 |
| 11. | 96 | Labourers in processing, manufacturing and utilities | NOC Skill Level D | 60 | 21.6 | 15 |
| 12. | 64 | Sales representatives and salespersons - wholesale and retail trade | NOC Skill Level C | 58 | 17.0 | 21 |
| 13. | 74 | Other installers, repairers and servicers and material handlers | NOC Skill Level C | 54 | 18.9 | 14 |
| 14. | 14 | Office support occupations | NOC Skill Level C | 53 | 19.8 | 21 |
| 15. | 21 | Professional occupations in natural and applied sciences | NOC Skill Level A | 51 | 13.3 | 14 |
| 16. | 73 | Maintenance and equipment operation trades | NOC Skill Level B | 45 | 25.9 | 21 |
| 17. | 01 | Senior managers - construction, transportation, production and utilities | NOC Skill Level A | 45 | 24.2 | 21 |
| 18. | 06 | Middle management occupations in retail and wholesale trade and customer services | NOC Skill Level A | 43 | 16.4 | 15 |
| 19. | 44 | Care providers and educational, legal and public protection support occupations | NOC Skill Level C | 38 | 19.7 | 21 |
| 20. | 84 | Workers in natural resources, agriculture and related production | NOC Skill Level C | 35 | 18.3 | 15 |
| 21. | 42 | Paraprofessional occupations in legal, social, community and education services | NOC Skill Level B | 34 | 21.2 | 16 |
| 22. | 30 | Professional occupations in nursing | NOC Skill Level A | 33 | 46.0 | 21 |
| 23. | 15 | Distribution, tracking and scheduling co-ordination occupations | NOC Skill Level C | 31 | 19.7 | 20 |
| 24. | 62 | Retail sales supervisors and specialized sales occupations | NOC Skill Level B | 30 | 16.2 | 14.5 |
| 25. | 31 | Professional occupations in health (except nursing) | NOC Skill Level A | 29 | 15.2 | 14.5 |
| 26. | 76 | Trades helpers, construction labourers and related occupations | NOC Skill Level D | 28 | 16.6 | 14 |
| 27. | 34 | Assisting occupations in support of health services | NOC Skill Level C | 25 | 25.6 | 21 |
| | | | | | 1 - 44 / 44 | < > |

MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS
169

NEW POSTINGS
0

COMPANIES
71

LANGUAGES
1

OF DAYS POSTED

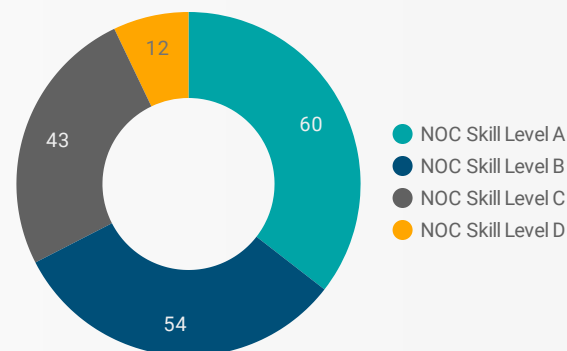
AVERAGE
15.7

MEDIAN
17

MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

What language skills are employers looking for by occupational skill level?

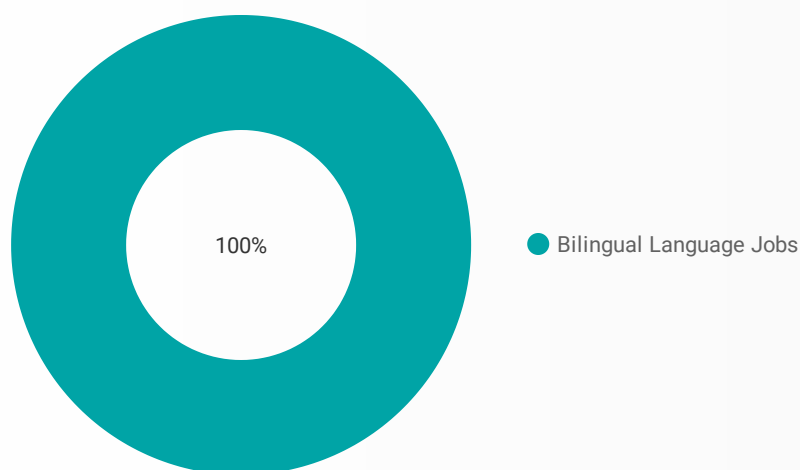
- 60** Skill Level A - Management/ Professional Occupations usually requiring University
- 54** Skill Level B - Usually college education or apprenticeship training
- 43** Skill Level C - Usually secondary education or occupation-specific training
- 12** Skill Level D - Usually on-the-job training



| JOB LANGUA... | NOC Skill Level A | NOC Skill Level B | NOC Skill Level C | NOC Skill Level D |
|------------------|-------------------|-------------------|-------------------|-------------------|
| French Langu... | ... | ... | ... | ... |
| Bilingual Lan... | 1 | 3 | 3 | |

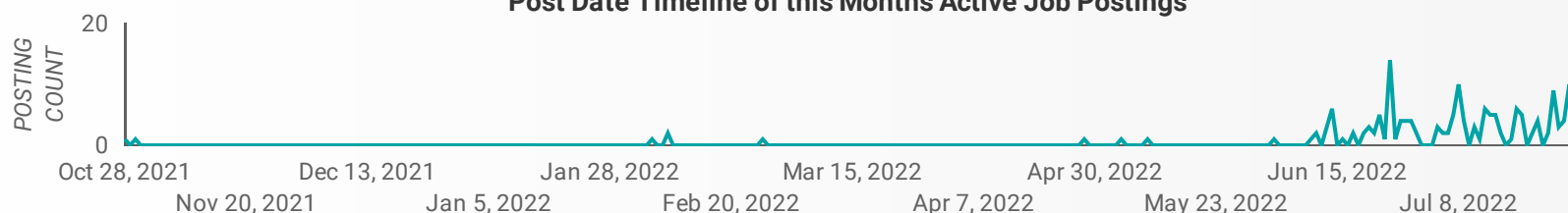
LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



| LANGUAGES | POSTING COUNT |
|----------------------------|---------------|
| 1. Bilingual Language Jobs | 169 |

Post Date Timeline of this Month's Active Job Postings



LANGUAGE SKILLS BEING RECRUITED BY JOB CATEGORY

What language skills are sought by 1-Digit NOC?

| BROAD OCCUPATIONAL CATEGORY | Bilingual Language Jobs | Grand total |
|--|-------------------------|-------------|
| Trades, transport and equipment operator... | 15 | 15 |
| Sales and service occupations | 27 | 27 |
| Occupations in manufacturing and utilities | 1 | 1 |
| Occupations in education, law and social, ... | 15 | 15 |
| Natural resources, agriculture and related ... | 1 | 1 |
| Natural and applied sciences and related o... | 3 | 3 |
| Management occupations | 20 | 20 |
| Health occupations | 57 | 57 |
| Business, finance and administration occu... | 30 | 30 |
| Grand total | 169 | 169 |

MULTILINGUAL JOB POSTINGS BY COMMUNITY

What language skills are sought by 4-Digit NOC?

| | MUNICIPALITY | JOB LANGUAGES ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS |
|----|--------------|-----------------|-------------------------------|----------------------------------|
| 1. | Chatham-Kent | 115 | 19.0 | 21 |
| 2. | Chatham | 37 | 18.6 | 13.5 |
| 3. | Blenheim | 8 | 14.7 | 14 |
| 4. | Tilbury | 3 | 19.7 | 21 |
| 5. | Pain Court | 2 | 15.5 | 15.5 |
| 6. | Wallaceburg | 2 | 15.5 | 15.5 |
| 7. | Dresden | 1 | 21.0 | 21 |
| 8. | Tupperville | 1 | 14.0 | 14 |

LANGUAGE DEMAND BY JOB

What language skills are sought by 4-Digit NOC?

| 4 DIGIT NOC NAME | | POSTINGS ▾ |
|------------------|---|-----------------|
| 1. | Registered nurses and registered psychiatri... | 26 |
| 2. | Licensed practical nurses | 15 |
| 3. | Transport truck drivers | 6 |
| 4. | Other customer and information services re... | 5 |
| 5. | Managers in health care | 5 |
| 6. | Social and community service workers | 4 |
| 7. | Accounting and related clerks | 4 |
| 8. | Nurse aides, orderlies and patient service a... | 4 |
| 9. | Administrative assistants | 4 |
| 10. | Home support workers, housekeepers and r... | 3 |
| 11. | Early childhood educators and assistants | 3 |
| 12. | Receptionists | 3 |
| 13. | Other financial officers | 3 |
| 14. | Food counter attendants, kitchen helpers an... | 3 |
| 15. | Social workers | 3 |
| 16. | Security guards and related security service... | 3 |
| 17. | Purchasing managers | 3 |
| 18. | Medical administrative assistants | 3 |
| 19. | Operators and attendants in amusement, re... | 2 |
| 20. | Social policy researchers, consultants and p... | 2 |
| 21. | Correspondence, publication and regulatory ... | 2 |
| 22. | Medical radiation technologists | 2 |
| 23. | Financial managers | 2 |
| 24. | Food service supervisors | 2 |
| 25. | Customer services representatives - financi... | 2 |
| 26. | Medical laboratory technologists | 2 |
| 27. | Government managers - health and social p... | 2 |
| 28. | Physiotherapists | 2 |
| 29. | Specialized cleaners | 2 |
| 30. | Material handlers | 2 |
| 31. | Letter carriers | 2 |
| 32. | Cooks | 2 |
| | | 1 - 72 / 72 < > |

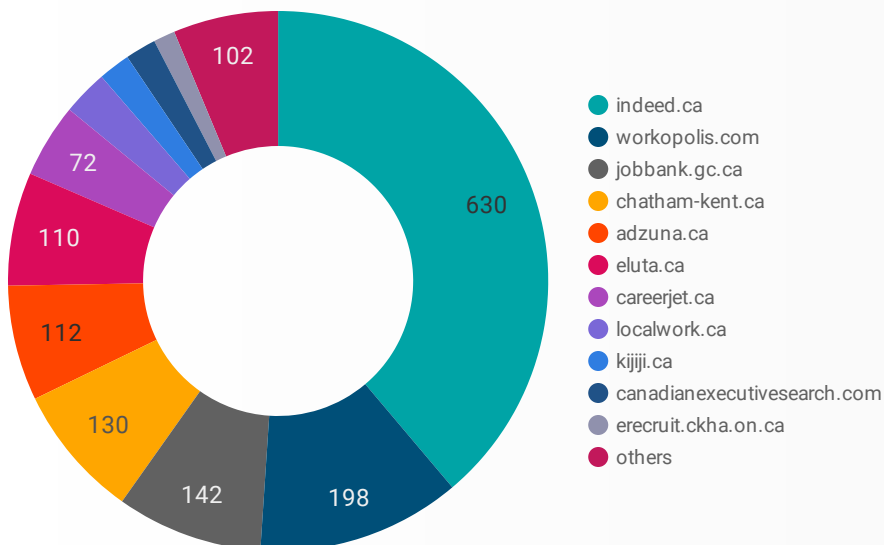
MULTILINGUAL HIRING EMPLOYERS

Which employers are seeking multilingual candidates?

| COMPANY | | POSTINGS ▾ |
|---------|--|-----------------|
| 1. | Chatham Kent Health Alliance | 51 |
| 2. | Victorian Order of Nurses / VON | 17 |
| 3. | Linck | 8 |
| 4. | National Bank of Canada | 6 |
| 5. | Home and Community Care Support Services | 4 |
| 6. | ANDRITZ AG | 3 |
| 7. | AGRISS Co-operative Ltd | 3 |
| 8. | Retro Suites Hotel | 3 |
| 9. | Teksavvy Solutions Inc. | 2 |
| 10. | MSSC Canada Inc. | 2 |
| 11. | Bayshore HealthCare | 2 |
| 12. | Streetwise Mortgages | 2 |
| 13. | Home and Community Care Support Services Erie St. Clair | 2 |
| 14. | CARSTAR Collision & Glass Services | 2 |
| 15. | Canada Post Corp | 2 |
| 16. | Chatham Kent Ready Mix Inc. | 2 |
| 17. | T-Bones Grillhouse | 2 |
| 18. | Chatham-Kent Family Health Team | 2 |
| 19. | Children's Treatment Centre of Chatham-Kent | 2 |
| 20. | Thruflow Inc. | 1 |
| 21. | Transnomis Solutions | 1 |
| 22. | In-Tek Inc. | 1 |
| 23. | Stallaert Group | 1 |
| 24. | Greenfield Global Inc. | 1 |
| 25. | On Point Painting & Coatings | 1 |
| 26. | RM Sotheby's | 1 |
| 27. | W. R. Perry Trucking Ltd. | 1 |
| 28. | TLCK Rescomm Ltd | 1 |
| 29. | Transit Trailer Limited | 1 |
| 30. | Chatham Granite Club | 1 |
| 31. | The Garden On King | 1 |
| | | 1 - 50 / 71 < > |

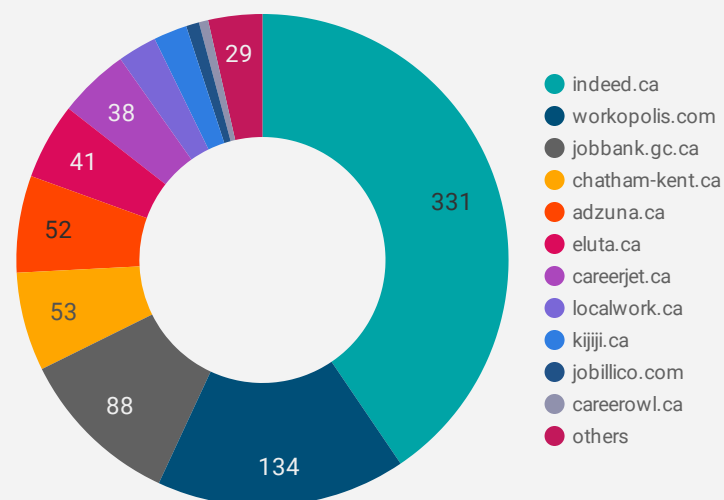
JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

| | JOB BOARD | POSTING COUNT ▾ | AVG POSTING LENGTH IN DAYS | MEDIAN POSTING LENGTH IN DAYS | # OF COMPANIES |
|-----|--------------------------------|-----------------|----------------------------|-------------------------------|----------------|
| 1. | indeed.ca | 630 | 18.4 | 21 | 331 |
| 2. | workopolis.com | 198 | 13.9 | 14 | 134 |
| 3. | jobbank.gc.ca | 142 | 26.9 | 22 | 88 |
| 4. | chatham-kent.ca | 130 | 26.8 | 14 | 53 |
| 5. | adzuna.ca | 112 | 12.7 | 14 | 52 |
| 6. | eluta.ca | 110 | 18.8 | 21 | 41 |
| 7. | careerjet.ca | 72 | 16.5 | 14 | 38 |
| 8. | localwork.ca | 44 | 6.7 | 4 | 21 |
| 9. | kijiji.ca | 31 | 14.3 | 15 | 18 |
| 10. | canadianexecutivesearch.com | 30 | 6.2 | 5 | 1 |
| 11. | erecruit.ckha.on.ca | 21 | 177.5 | 193 | 1 |
| 12. | enbridge.wd3.myworkdayjobs.com | 16 | 13.5 | 13 | 1 |
| 13. | chatham-kent.njoyn.com | 16 | 84.2 | 91 | 1 |
| 14. | careerarc.com | 13 | 27.0 | 12 | 3 |
| 15. | jobillico.com | 12 | 13.6 | 8 | 7 |
| 16. | gojobs.gov.on.ca | 8 | 16.3 | 16 | 5 |
| 17. | aarkel.com | 6 | | | 1 |
| 18. | careerowl.ca | 6 | 114.5 | 115 | 5 |