



# JOB DEMAND REPORT

## AUGUST 2022

### HIGHLIGHTS

#### JOB POSTINGS BY THE NUMBERS

POSTING COUNT	NEW THIS MONTH	COMPANIES	JOB BOARDS
1,842	1,197	642	29

#### # OF DAYS POSTED

AVERAGE	MEDIAN
18.0	15

### REPORT BUILDER

The default filter selection below will show all job demand data for the month. You can use the filters to create a customized report for the purpose of understanding a subset of the data.

#### OCCUPATION FILTERS

SKILL TYPE NAME / 1-DIGIT NOC	▼
MAJOR GROUP / 2-DIGIT NOC	▼
MINOR GROUP / 3-DIGIT NOC	▼
UNIT GROUP / 4-DIGIT NOC	▼
SKILL LEVEL	▼
JOB TYPE	▼
JOB DURATION	▼
ADDITIONAL LANGUAGE	▼
SPECIFIC JOB TAGS	▼

#### OTHER FILTERS

JOB BOARD	▼
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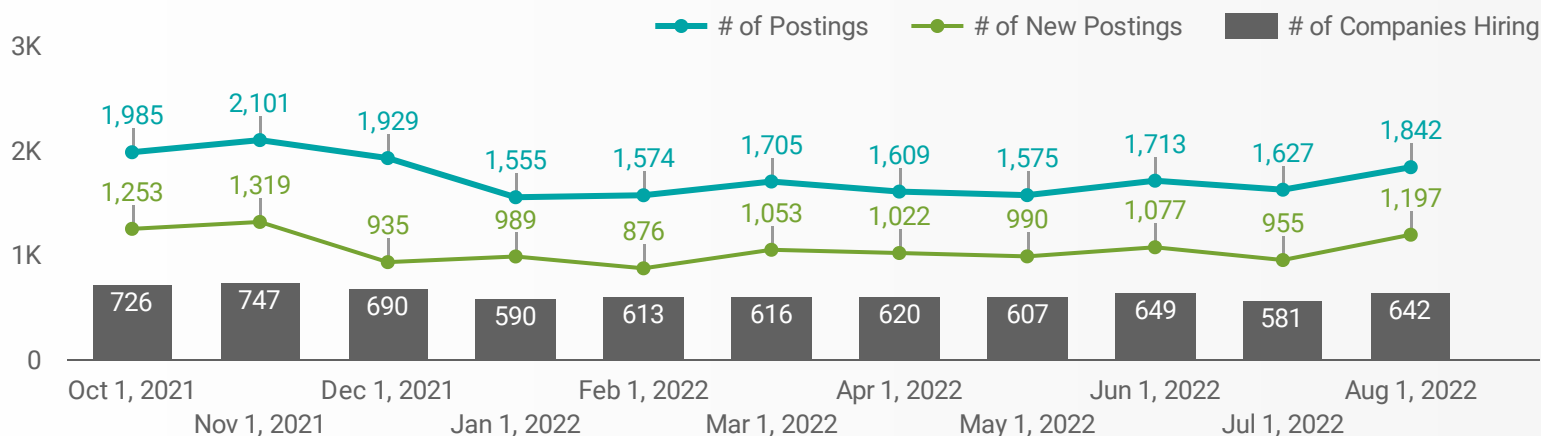
NOC = National Occupation Classification | NAICS = North American Industry Classification System

**Source:**

Job posting data collected by the [chathamkentjobs.com](http://chathamkentjobs.com) from job boards and employer websites who recruit candidates in the Municipality of Chatham-Kent.

## JOB POSTINGS BY MONTH FOR CHATHAM-KENT

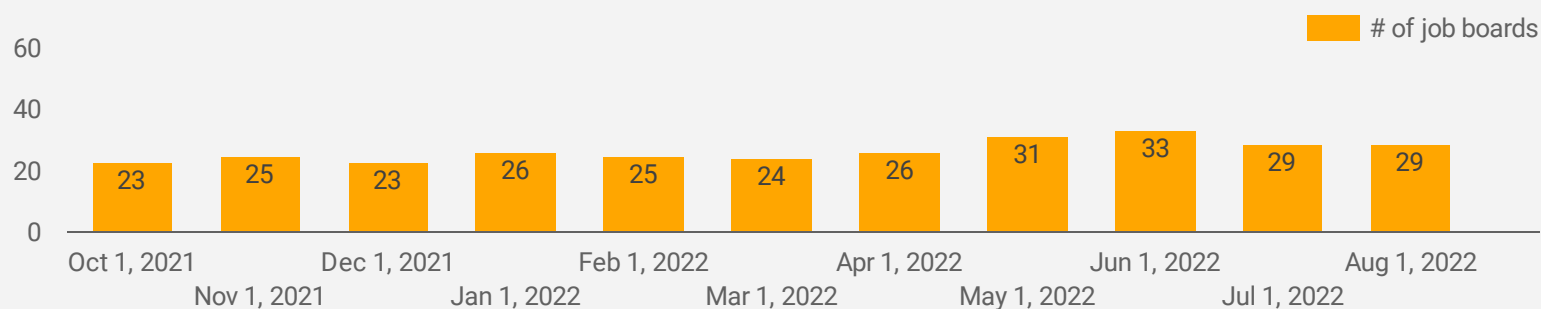
How many job postings were active for at least 1 day this month?



NOTE: This graph cannot be filtered using the controls on the cover page

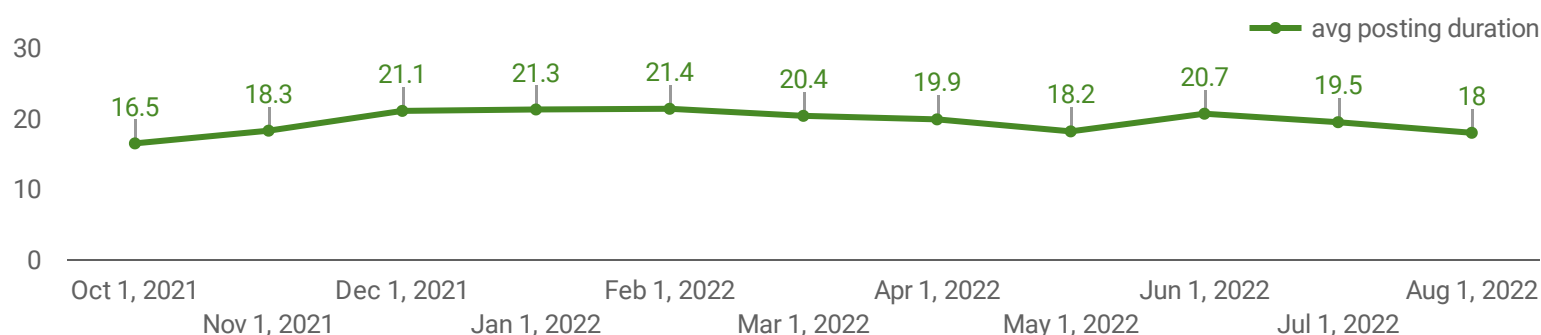
## NUMBER OF ACTIVE JOB BOARDS

How many job postings were active for at least 1 day this month on these job boards?



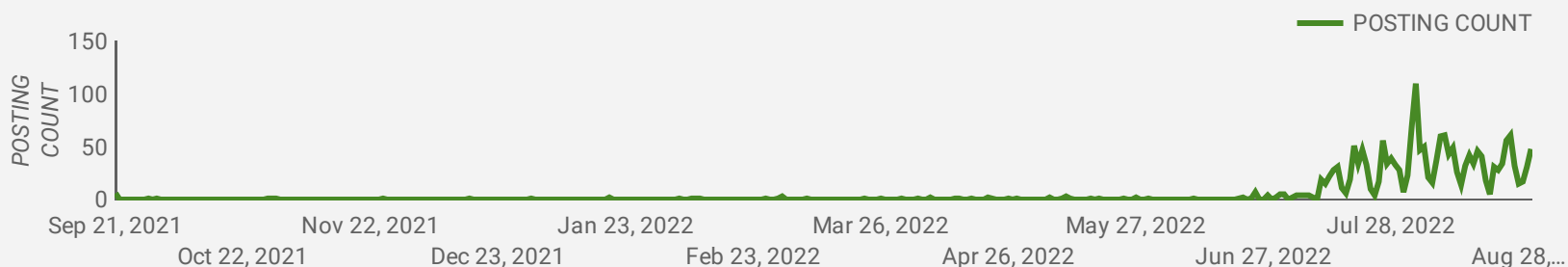
## AVG & MEDIAN POSTING LENGTH BY DAYS

How long are employers having to recruit for to find candidates to fill their job vacancies?



## POST DATE TIMELINE FOR THIS MONTH'S ACTIVE JOB POSTINGS

How many job postings were active for at least 1 day this month?



## JOB POSTINGS BY COMMUNITY

How many job postings were active for at least 1 day this month?

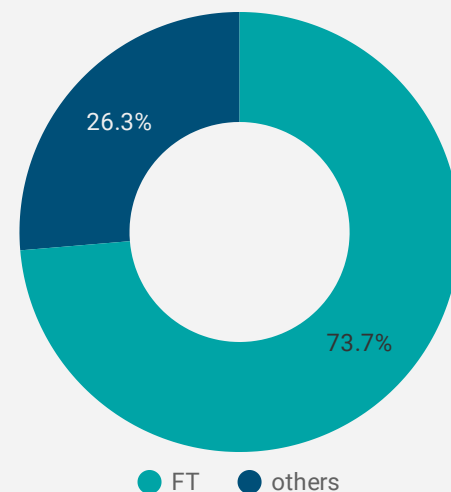
	COMMUNITY	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Chatham-Kent	833	18.6	21
2.	Chatham	448	16.5	14
3.	Wallaceburg	142	23.2	18
4.	Tilbury	119	16.0	14
5.	Blenheim	113	18.2	14
6.	Ridgetown	56	16.3	14
7.	Dresden	45	20.6	15
8.	Wheatley	28	11.8	14
9.	Thamesville	14	13.1	14
10.	Bothwell	9	16.3	14
11.	Kent Bridge	7	12.8	14
12.	Pain Court	7	19.3	18
13.	Tupperville	5	21.0	21
14.	Merlin	4	15.0	15
15.	Grande Pointe	3	21.0	21
16.	Highgate	3	14.0	14
17.	Charing Cross	2	14.0	14
18.	Dover Centre	2	14.0	14
19.	Erie Beach	1		

1 - 20 / 20



## JOB TYPE

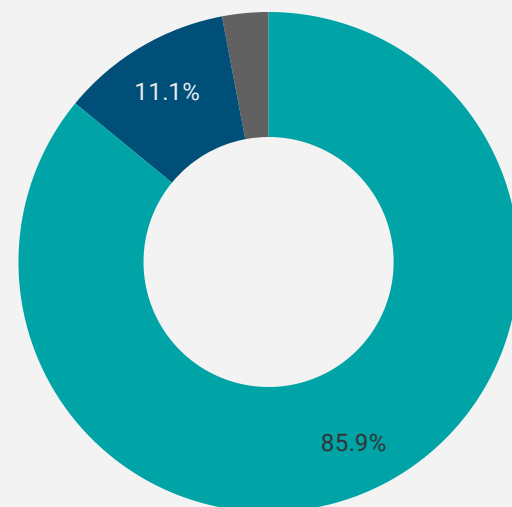
Full-time vs Part-time



● FT ● others

## JOB DURATION

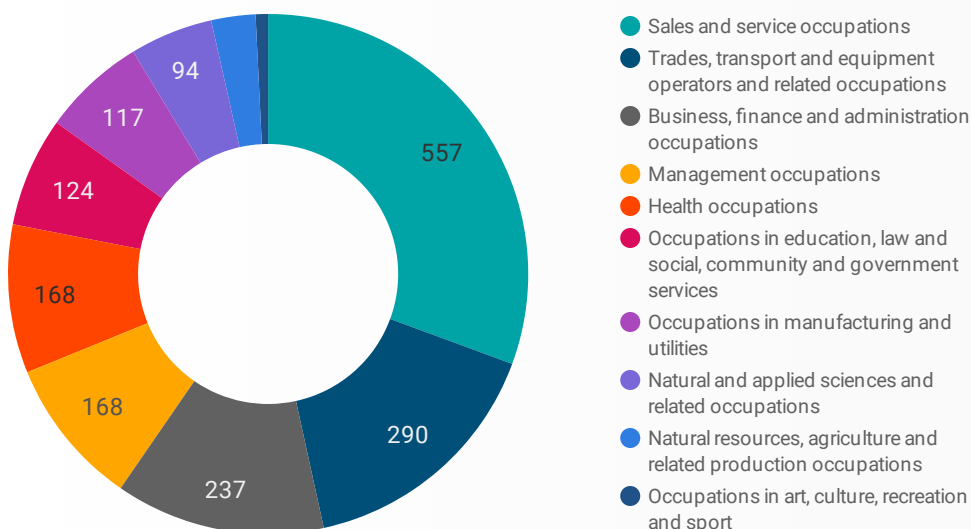
Permanency of jobs posted



● Permanent ● Contract ● Temporary

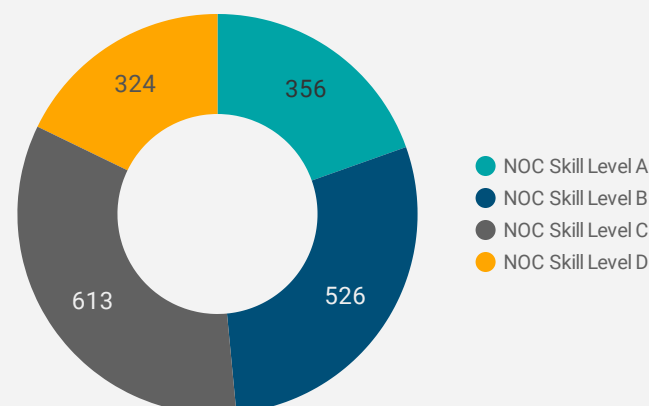
## JOB POSTINGS BY JOB CATEGORY

What broad occupational category is being recruited?



## JOB POSTINGS BY SKILL LEVEL

What education do occupations typically require?



Skill Level A = Usually University education | Skill Level B = Usually College education or Apprenticeship training | Skill Level C = Usually Secondary education or occupation-specific training | Skill Level D = Usually on-the-job training

## TOP HIRING EMPLOYERS & AGENCIES

Who is hiring?













	COMPANY	COMMUNITY	POSTINGS COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Chatham Kent Health Alliance	Chatham-Kent	55	24.0	24
2.	Enbridge Inc.	Chatham	44	14.1	14
3.	Canadian Executive Search Group Inc.	Chatham-Kent	43	13.0	12
4.	The Municipality of Chatham-Kent	Chatham-Kent	21	24.4	21
5.	Walmart Canada Corp.	Chatham	18	12.9	14
6.	Revera	Ridgetown	18	12.9	14
7.	Canadian Executive Search Group Inc.	Chatham	18	9.1	6
8.	Pilot Company	Tilbury	18	13.9	14
9.	Martinrea International Inc.	Chatham-Kent	17	21.1	21
10.	Victoria Order Of Nurses	Chatham	16	13.2	14
11.	St Angela's Meadow Retirement Home	Chatham-Kent	15	17.4	21
12.	Chatham Kent Health Alliance	Chatham	14	23.1	21
13.	Enbridge Inc.	Chatham-Kent	13	14.0	14
14.	Cascades Casino	Chatham-Kent	12	13.9	16
15.	Revera	Chatham	12	13.5	14
16.	Victorian Order of Nurses / VON	Chatham	11	10.5	14
17.	Gateway Casinos And Entertainment	Chatham	11	12.9	14
18.	Conagra Brands, Inc.	Dresden	11	17.0	14
19.	Whyte's Foods Inc	Wallaceburg	10	15.6	14
20.	Lifemark Health	Chatham	10	12.2	14
21.	Loblaw Companies Ltd.	Chatham	10	14.4	14
22.	Kijiji	Chatham	10	14.3	15
23.	Sobeys	Chatham-Kent	10	16.5	18
24.	Revera	Blenheim	9	14.0	14
25.	Core Services Inc	Chatham-Kent	9	19.3	21
26.	Compass Group	Chatham-Kent	9	17.8	21
27.	Bayshore HealthCare	Chatham-Kent	9	19.6	21
28.	Shoppers Drug Mart	Chatham	9	13.7	14
29.	Mylen Custom Kitchens	Chatham-Kent	9	17.9	21
30.	St. Clair Catholic District School Board	Chatham-Kent	8	9.0	7
31.	A Gold and Sons Ltd.	Chatham	8	37.0	37

## TOP HOURLY WAGES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

# of Minimum Wage Jobs

48

	JOB TITLE	COMPANY	LOCATION	HOURLY WAGE ▾
1.	Data Entry Position Work From Home - Part-Time Focus Group Participants	FocusGroupJobs	Chatham-Kent	250 
2.	Social Worker	GoServeCare	Chatham-Kent	60 
3.	Financial Manager	Canada Albion Co., Ltd.	Wallaceburg	53 
4.	Financial Manager	PROSPECTS INTERNATIONAL CONSULTING	Wallaceburg	53 
5.	Registered Dental Hygienist	Wallaceburg Family Dental	Chatham-Kent	50 
6.	Personnel Training And Development Manager	Canada Albion Co., Ltd.	Wallaceburg	48.5 
7.	Personnel Training and Development Manager	PROSPECTS INTERNATIONAL CONSULTING	Wallaceburg	48.5 
8.	General Manager, Sales - Trade, Broadcasting And Other Services	Blenheim Mystop	Blenheim	48 
9.	Marketing Manager	Canada Albion Co., Ltd.	Wallaceburg	43.5 
10.	Millwright	Whyte's Foods Inc	Wallaceburg	42 
11.	Administrative Manager	FancyTour Canada Inc.	Chatham	40.5 
12.	Agricultural Service Technician	Delta Power Equipment	Tilbury	40 
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## TOP SALARIES IN JOB POSTINGS

What are employers willing to pay to find the perfect candidate?

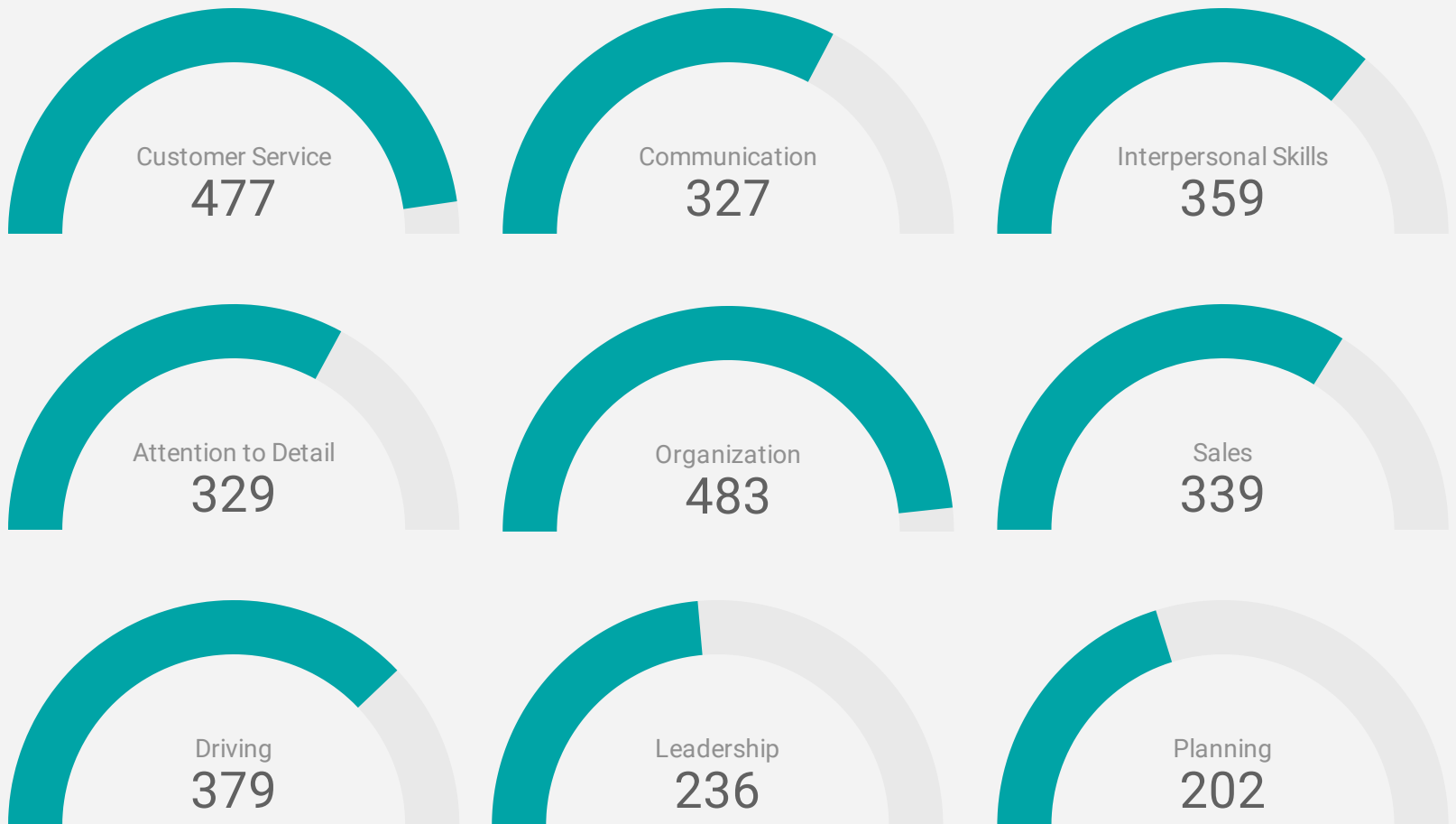
	JOB TITLE	COMPANY	LOCATION	ANNUAL SALARY ▾
1.	Sales Advisor Jobs In Chatham	Reliance Home Comfort	Chatham	150,000 
2.	Finance Reporting Manager And Internal Controls Specialist	AgMedica Bioscience	Chatham-Kent	125,000 
3.	Lqip Clinical Consultant	Government of Ontario- Ministry of Long-Term Care	Chatham	110,338 
4.	Process Solutions Business Development Manager	Electrical & Automation Industry Careers	Chatham-Kent	110,000 
5.	Manager Die Cast Design	AarKel Tool and Die	Chatham-Kent	110,000 
6.	Project Management Consultant	Ministry of Northern Development, Mines, Natural Resources and Forestry	Wheatley	100,036 
7.	Structural Engineer	Junctura Group Construction	Chatham-Kent	100,000 
8.	Az Truck Driver - Home Daily - Permanent Full-time	DRAKKAR	Chatham-Kent	92,000 
9.	Supervisor Energy Conservation Business Solutions	Enbridge Inc.	Chatham-Kent	92,000 
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## TOP IN-DEMAND SKILLS

How many times were these skills found in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,842



## KEY JOB REQUIREMENTS

How often are these requirements desired in job postings?

ACTIVE JOB POSTINGS THIS MONTH

1,842



Driver's License

47



First Aid

123



Regular Access to a Vehi

103



Criminal Record Check

131



Microsoft Office

144



Food Safety

58

## TOP OCCUPATIONS BY SKILL, FREQUENCY & DURATION

What jobs are in-demand and/or hard to fill?

	4 DIGIT NOC	4 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	6421	Retail salespersons	NOC Skill Level C	112	14.9	14
2.	6711	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	60	14.7	14
3.	6552	Other customer and information services representatives	NOC Skill Level C	59	14.3	14
4.	4412	Home support workers, housekeepers and related occupations	NOC Skill Level C	58	14.4	14
5.	9619	Other labourers in processing, manufacturing and utilities	NOC Skill Level D	54	14.8	14
6.	7511	Transport truck drivers	NOC Skill Level C	46	19.3	19.5
7.	6322	Cooks	NOC Skill Level B	37	21.6	15.5
8.	3233	Licensed practical nurses	NOC Skill Level B	35	16.5	14
9.	6731	Light duty cleaners	NOC Skill Level D	34	18.1	15
10.	7452	Material handlers	NOC Skill Level C	33	19.7	20.5
11.	0621	Retail and wholesale trade managers	NOC Skill Level A	29	16.7	14
12.	7514	Delivery and courier service drivers	NOC Skill Level C	29	15.5	14.5
13.	3012	Registered nurses and registered psychiatric nurses	NOC Skill Level A	26	20.3	21
14.	8431	General farm workers	NOC Skill Level C	26	19.2	21
15.	1241	Administrative assistants	NOC Skill Level B	26	18.7	18
16.	6311	Food service supervisors	NOC Skill Level B	25	34.7	14.5
17.	6622	Store shelf stockers, clerks and order fillers	NOC Skill Level D	25	17.8	18
18.	7611	Construction trades helpers and labourers	NOC Skill Level D	25	20.6	17
19.	6513	Food and beverage servers	NOC Skill Level C	24	16.9	18
20.	4212	Social and community service workers	NOC Skill Level B	24	16.8	14
21.	1114	Other financial officers	NOC Skill Level A	24	14.7	14
22.	6733	Janitors, caretakers and building superintendents	NOC Skill Level D	22	13.3	14
23.	6623	Other sales related occupations	NOC Skill Level D	22	16.5	14
24.	1221	Administrative officers	NOC Skill Level B	21	17.6	21
25.	3413	Nurse aides, orderlies and patient service associates	NOC Skill Level C	19	18.0	21
26.	1431	Accounting and related clerks	NOC Skill Level C	19	19.4	21
27.	6611	Cashiers	NOC Skill Level D	18	16.8	14.5
28.	1215	Supervisors, supply chain, tracking and scheduling co-ordination occupations	NOC Skill Level B	16	14.8	16
29.	6541	Security guards and related security service occupations	NOC Skill Level C	16	15.9	14
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## JOB POSTINGS BY 3-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	3 DIGIT NOC	3 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	642	Retail salespersons	NOC Skill Level C	112	14.9	14
2.	751	Motor vehicle and transit drivers	NOC Skill Level C	84	16.7	15
3.	961	Labourers in processing, manufacturing and utilities	NOC Skill Level D	80	15.1	14
4.	655	Customer and information services representatives	NOC Skill Level C	63	14.4	14
5.	673	Cleaners	NOC Skill Level D	63	16.4	15
6.	671	Food counter attendants, kitchen helpers and related support occupations	NOC Skill Level D	60	14.7	14
7.	441	Home care providers and educational support occupations	NOC Skill Level C	59	14.4	14
8.	662	Other sales support and related occupations	NOC Skill Level D	53	16.9	14
9.	111	Auditors, accountants and investment professionals	NOC Skill Level A	45	14.8	14
10.	323	Other technical occupations in health care	NOC Skill Level B	42	16.3	14
11.	632	Chefs and cooks	NOC Skill Level B	40	21.1	15
12.	651	Occupations in food and beverage service	NOC Skill Level C	39	16.3	14.5
13.	122	Administrative and regulatory occupations	NOC Skill Level B	38	19.6	20
14.	421	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	37	16.7	15
15.	745	Longshore workers and material handlers	NOC Skill Level C	33	19.7	20.5
16.	124	Office administrative assistants - general, legal and medical	NOC Skill Level B	33	19.4	19
17.	843	Agriculture and horticulture workers	NOC Skill Level C	31	17.4	18
18.	011	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	31	30.7	21
19.	062	Retail and wholesale trade managers	NOC Skill Level A	29	16.7	14
20.	143	Financial, insurance and related administrative support workers	NOC Skill Level C	29	17.6	20.5
21.	631	Service supervisors	NOC Skill Level B	29	31.5	14
22.	321	Medical technologists and technicians (except dental health)	NOC Skill Level B	28	16.8	17
23.	152	Supply chain logistics, tracking and scheduling co-ordination occupations	NOC Skill Level C	27	17.1	18
24.	301	Professional occupations in nursing	NOC Skill Level A	27	20.3	21
25.	761	Trades helpers and labourers	NOC Skill Level D	27	20.0	16
26.	731	Machinery and transportation equipment mechanics (except motor vehicles)	NOC Skill Level B	26	46.3	21
27.	341	Assisting occupations in support of health services	NOC Skill Level C	26	17.6	21
28.	314	Therapy and assessment professionals	NOC Skill Level A	23	14.4	14



## JOB POSTINGS BY 2-DIGIT NATIONAL OCCUPATION CLASSIFICATION

What jobs are hard to fill and/or in-demand?

	2 DIGIT NOC	2 DIGIT NOC NAME	SKILL LEVEL	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	67	Service support and other service occupations, n.e.c.	NOC Skill Level D	131	15.8	15
2.	65	Service representatives and other customer and personal services occupations	NOC Skill Level C	129	14.7	14
3.	64	Sales representatives and salespersons - wholesale and retail trade	NOC Skill Level C	112	14.9	14
4.	75	Transport and heavy equipment operation and related maintenance occupations	NOC Skill Level C	95	16.8	15
5.	12	Administrative and financial supervisors and administrative occupations	NOC Skill Level B	87	18.6	18.5
6.	63	Service supervisors and specialized service occupations	NOC Skill Level B	82	26.9	15
7.	96	Labourers in processing, manufacturing and utilities	NOC Skill Level D	80	15.1	14
8.	32	Technical occupations in health	NOC Skill Level B	74	17.0	15
9.	66	Sales support occupations	NOC Skill Level D	71	16.9	14
10.	72	Industrial, electrical and construction trades	NOC Skill Level B	70	24.3	17
11.	44	Care providers and educational, legal and public protection support occupations	NOC Skill Level C	60	14.4	14
12.	06	Middle management occupations in retail and wholesale trade and customer services	NOC Skill Level A	52	17.4	20
13.	14	Office support occupations	NOC Skill Level C	52	17.9	21
14.	01	Senior managers - construction, transportation, production and utilities	NOC Skill Level A	52	26.7	21
15.	11	Professional occupations in business and finance	NOC Skill Level A	51	14.9	14
16.	73	Maintenance and equipment operation trades	NOC Skill Level B	50	34.4	21
17.	22	Technical occupations related to natural and applied sciences	NOC Skill Level B	50	18.4	19
18.	74	Other installers, repairers and servicers and material handlers	NOC Skill Level C	44	20.2	20.5
19.	21	Professional occupations in natural and applied sciences	NOC Skill Level A	44	16.6	15
20.	31	Professional occupations in health (except nursing)	NOC Skill Level A	41	13.8	14
21.	42	Paraprofessional occupations in legal, social, community and education services	NOC Skill Level B	37	16.7	15
22.	15	Distribution, tracking and scheduling co-ordination occupations	NOC Skill Level C	36	16.1	18
23.	62	Retail sales supervisors and specialized sales occupations	NOC Skill Level B	32	15.6	14
24.	84	Workers in natural resources, agriculture and related production	NOC Skill Level C	31	17.4	18
25.	76	Trades helpers, construction labourers and related occupations	NOC Skill Level D	31	20.1	17
26.	30	Professional occupations in nursing	NOC Skill Level A	27	20.3	21
27.	34	Assisting occupations in support of health services	NOC Skill Level C	26	17.6	21
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## MULTILINGUAL JOB POSTINGS BY THE NUMBERS

ACTIVE POSTINGS  
**187**

NEW POSTINGS  
**0**

COMPANIES  
**72**

LANGUAGES  
**2**

## # OF DAYS POSTED

AVERAGE  
**13.5**

MEDIAN  
**14**

## MULTILINGUAL JOB POSTINGS BY SKILL LEVEL

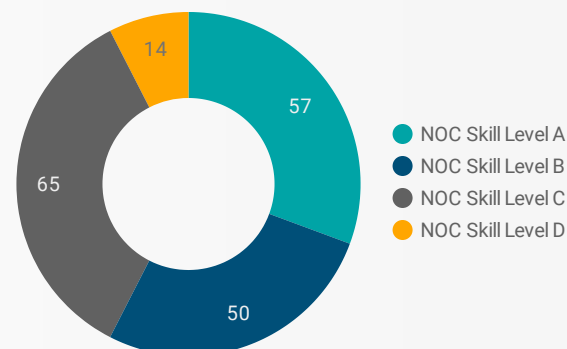
What language skills are employers looking for by occupational skill level?

**57** Skill Level A - Management/ Professional Occupations usually requiring University

**50** Skill Level B - Usually college education or apprenticeship training

**65** Skill Level C - Usually secondary education or occupation-specific training

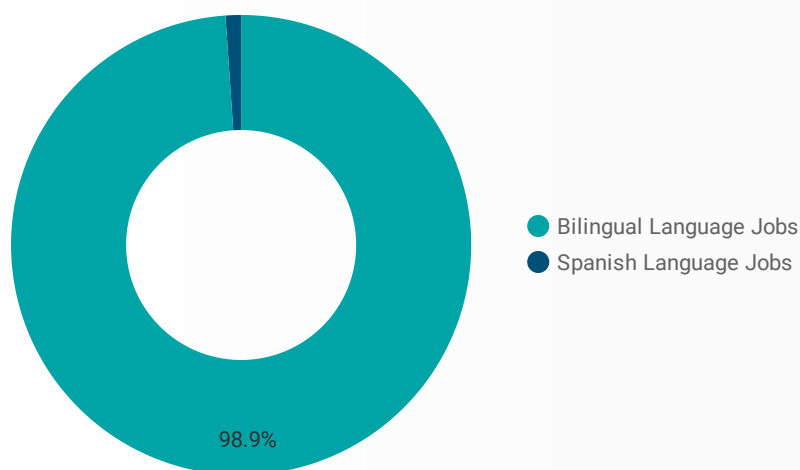
**14** Skill Level D - Usually on-the-job training



JOB LANGUA...	NOC Skill Level A	NOC Skill Level B	NOC Skill Level C	NOC Skill Level D
French Langu...	...	...	...	...
Bilingual Lan...	1	4	7	2
Spanish Lang...			1	

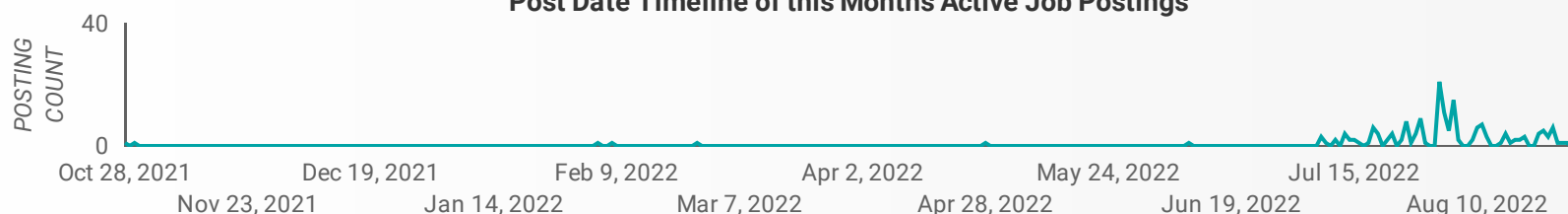
## LANGUAGE SKILLS BREAKDOWN

Which kinds of language skills do employers seek?



LANGUAGES	POSTING COUNT
1. Bilingual Language Jobs	186
2. Spanish Language Jobs	1

## Post Date Timeline of this Month's Active Job Postings



## LANGUAGE SKILLS BEING RECRUITED BY JOB CATEGORY

What language skills are sought by 1-Digit NOC?

BROAD OCCUPATIONAL CATEGORY	Bilingual Language Jobs	Spanish Language Jobs	Grand total
Trades, transport and equipment operator...	11		11
Sales and service occupations	52	1	53
Occupations in manufacturing and utilities	1		1
Occupations in education, law and social, ...	14		14
Occupations in art, culture, recreation and ...	2		2
Natural and applied sciences and related o...	4		4
Management occupations	19		19
Health occupations	58		58
Business, finance and administration occu...	24		24
<b>Grand total</b>	<b>185</b>	<b>1</b>	<b>186</b>

## MULTILINGUAL JOB POSTINGS BY COMMUNITY

What language skills are sought by 4-Digit NOC?

	MUNICIPALITY	JOB LANGUAGES ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS
1.	Chatham-Kent	101	20.1	21
2.	Chatham	58	16.8	14
3.	Blenheim	7	15.0	14
4.	Tilbury	6	15.6	14
5.	Wallaceburg	6	22.5	22.5
6.	Thamesville	4	12.3	14
7.	Dresden	2	17.5	17.5
8.	Highgate	1		
9.	Ridgetown	1	14.0	14
10.	Wheatley	1	14.0	14

## LANGUAGE DEMAND BY JOB

What language skills are sought by 4-Digit NOC?

4 DIGIT NOC NAME	POSTINGS
1. Retail salespersons	22
2. Registered nurses and registered psychiatri...	21
3. Licensed practical nurses	17
4. Other customer and information services re...	11
5. Managers in health care	8
6. Other professional occupations in therapy a...	5
7. Other sales related occupations	5
8. Transport truck drivers	4
9. Home support workers, housekeepers and r...	4
10. Food counter attendants, kitchen helpers an...	3
11. Nurse aides, orderlies and patient service a...	3
12. Physiotherapists	3
13. Medical radiation technologists	3
14. Medical administrative assistants	3
15. Accounting and related clerks	3
16. Social and community service workers	3
17. Medical laboratory technologists	3
18. Banking, insurance and other financial clerks	2
19. Early childhood educators and assistants	2
20. Managers in social, community and correcti...	2
21. Advertising, marketing and public relations ...	2
22. Security guards and related security service...	2
23. Administrative officers	2
24. Program leaders and instructors in recreati...	2
25. Social workers	2
26. Letter carriers	2
27. Elementary school and kindergarten teachers	2
28. Customer services representatives - financi...	2
29. Correspondence, publication and regulatory ...	2
30. Employment insurance, immigration, border ...	2
31. Government managers - health and social p...	2
32. Painters and decorators (except interior dec...	1
1 - 68 / 68	< >

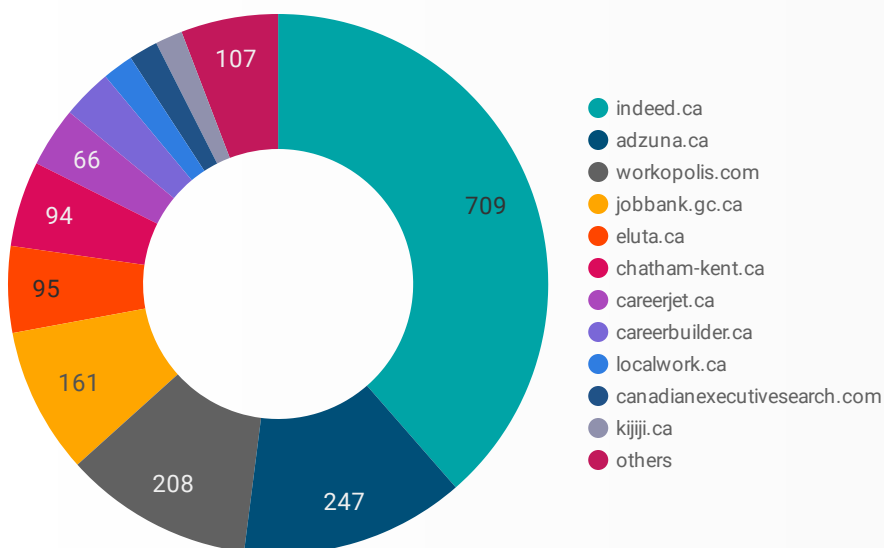
## MULTILINGUAL HIRING EMPLOYERS

Which employers are seeking multilingual candidates?

COMPANY	POSTINGS
1. Chatham Kent Health Alliance	45
2. Victoria Order Of Nurses	16
3. Liquor Control Board of Ontario	13
4. Victorian Order of Nurses / VON	10
5. National Bank of Canada	8
6. Linck	5
7. Retro Fun House	4
8. Lifemark Health	3
9. Home and Community Care Support Services	3
10. The Source	3
11. Teksavvy Solutions Inc.	3
12. AGRIS Co-operative Ltd	3
13. Canada Post Corp	2
14. The Municipality of Chatham-Kent	2
15. Chatham-Kent Family Health Team	2
16. La Source	2
17. Lifemark	2
18. Power Staffing Solutions	2
19. Burke Equipment Rental	2
20. Bayshore HealthCare	2
21. Canadian Imperial Bank Of Commerce	2
22. St. Clair Catholic District School Board	2
23. Chatham Honda	2
24. Magic Maid Cleaning Service	1
25. Scribendi Inc.	1
26. Chatham Granite Club	1
27. Local Health Integration Networks	1
28. Tilbury Tots Early Learning Centre - Wheatley Area Public School	1
29. Resistance Welding Products Ltd.	1
30. Bell Canada	1
31. Local Work	1
1 - 50 / 72	< >

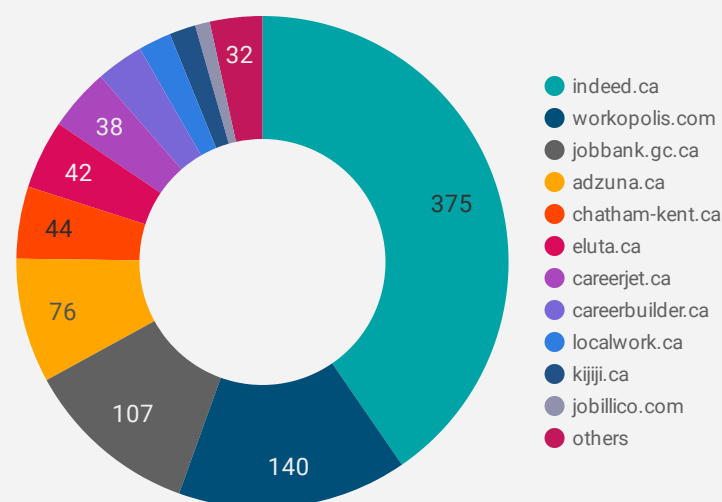
## JOB POSTINGS BY JOB BOARD

What share of unique job postings appear on each job board?



## COMPANIES BY JOB BOARD

What share of unique job postings appear on each job board?



## JOB POSTING DETAILS BY JOB BOARD

How does job posting activity differ by job board?

	JOB BOARD	POSTING COUNT ▾	AVG POSTING LENGTH IN DAYS	MEDIAN POSTING LENGTH IN DAYS	# OF COMPANIES
1.	indeed.ca	709	18.1	21	375
2.	adzuna.ca	247	13.6	14	76
3.	workopolis.com	208	13.8	14	140
4.	jobbank.gc.ca	161	25.8	15	107
5.	eluta.ca	95	18.5	21	42
6.	chatham-kent.ca	94	41.0	30	44
7.	careerjet.ca	66	19.9	19	38
8.	careerbuilder.ca	55	10.2	9	29
9.	localwork.ca	34	5.0	3	20
10.	canadianexecutivesearch.com	32	10.2	6	1
11.	kijiji.ca	30	14.7	15	16
12.	erecruit.ckha.on.ca	25	18.5	18	1
13.	enbridge.wd3.myworkdayjobs.com	15	12.8	11	1
14.	jobillico.com	13	14.7	13	9
15.	careerarc.com	9	49.7	28	3
16.	gojobs.gov.on.ca	8	25.8	28	5
17.	careerowl.ca	6	213.0	213	5
18.	aarkel.com	6			1